

# **Simon and Hallsworth Early Career Research Fellowships**

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Chair of the Simon and Hallsworth  
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# What are the Simon and Hallsworth Fellowships?

- Two full-time, early career research fellowship schemes supported by endowments to the University of Manchester.
- The Hallsworth Fellowships were founded under the terms of a gift made by Professor H M Hallsworth in 1944 to assist and advance the study of Political Economy.
- The Simon Fellowships were founded under the terms of a gift made by the Rt. Hon. Lord Simon of Wythenshawe, of Didsbury, in 1944 for the promotion of research and teaching in the Social Sciences.

# What are the Simon and Hallsworth Fellowships?

- Fellowships support research projects for between one and three years (preference given to projects of three years).
- Fellowships pay the salary costs of the fellow (grade 6 or 7 depending on experience) plus an annual research expenses allowance.
- Fellowships must be held at Manchester and fellows are expected to be based in Manchester (except for agreed periods of fieldwork).
- Applications in 2016/17 for September 2017 start

## What are the Fellowships for?

- Fellowships are intended for outstanding researchers who are near the beginning of a promising academic career
- Fellowships support research relevant to the overall research plans of the applicant's nominated School
- Simon is to support research in the field of Social Science (broadly defined)
- Hallsworth is to support research in the field of Political Economy (broadly interpreted)
- This year one of the Hallsworth Fellowships will support research in the field of Chinese Political Economy

## Am I eligible?

- Your PhD **must** have been awarded by the deadline for applications.
- Your PhD **must not** have been awarded more than 5 years before the deadline for applications (excluding 'career breaks')
- You should have a degree from a commonwealth institution (except in **exceptional** cases).
- You cannot currently hold, or have held, a permanent academic post

# The application

- Application form
  - Must specify host School and provide evidence of contact
- Brief CV
  - No more than 2 sides of A4
  - Bibliographic references in full
  - Demonstrate potential for research
- Research plan / proposal
  - No more than 2,000 words
  - Clear link to the amount of time requested
- Three referees
  - At least one should be external to your current institution

# Decision-making process

- 1. Applications made to HR**
  - Ineligible applications sifted out
- 2. Reviewed by School Committees**
  - School shortlisting (considers eligibility of topic)
- 3. School shortlisted applications (only) to Faculty Simon or Hallsworth committee**
  - Shortlisting for interview
  - Shortlisted applications plus statements of support from Head of Discipline Area
- 4. Interviews and decisions**
  - Week commencing 20 March 2017

# A good application

- CV needs to evidence research potential:
  - something out of the ordinary
- Research proposal should:
  - Communicate the question(s) to be studied and set this in the literature
  - Incorporate clear methodology
  - Be coherent and well argued
  - Show research is feasible
  - Indicate realistic timescales and prospective outputs
  - Focus on an important topic
  - Fit well with research priorities of Discipline Area/School



# Some advice

## Do:

- Discuss potential application with supervisors and/or Research Centre Director/Head of Discipline Area
- Discuss with other staff
- Be realistic about prospects of success
- Put work into the research project proposal
- Remember that application is reviewed mainly by subject non-specialists

## Don't:

- Submit a rushed application
- Unduly embellish your CV
- Be over- (or under-)ambitious in your research proposal
- Fail to take advice!

# Interview

- Final stage of process (panel of around 5 Professors from across the Faculty)
- **Know your methodology**
- Talk confidently about your research
  - Past and proposed
  - For discipline specialists and non-specialists
  - Be able to explain your contribution
- Know how your work fits with other research at the University of Manchester
  - In Discipline Area/Research Centre and beyond

# FAQs

- Can I apply for both Fellowships?
- Yes
- Can I do some teaching?
- Yes – but no more than 5 hours per week
- My viva is after the deadline but before the interview date.  
Can I still apply?
- No
- It's 6 years since I was awarded my PhD but I spent one year doing an admin job while I published from my thesis. Can I apply?
- No
- I've had my viva and was awarded a B(i). Can I apply?
- No – your examiners must have recommended the award (Ai or Aii)

# Career destinations of recent Fellows

- Senior Lecturer in Psychology – Leeds Trinity University (Simon)
- Lecturer in International Relations – University of Edinburgh (Hallsworth)
- Lecturer in Sociology – University of Manchester (Simon)
- Lecturer in Human Geography – University of Manchester (Hallsworth)
- Lecturer in Global Urbanism – University of Manchester (Hallsworth)
- Lecturer in International Political Economy – University of Manchester (Hallsworth)
- Lecturer in Social Anthropology and Fellow of Keble College – University of Oxford (Simon)
- Lecturer in International Political Economy – King's College, London (Hallsworth)
- Senior Lecturer in Politics – University of Southampton (Hallsworth)
- Lecturer in International Economic History and Fellow of Trinity Hall, University of Cambridge (Simon)