





Postgraduate Research Administrator Network

Thursday 10th November, 9.15 am-12.30 pm The Manchester Dental Education Centre (MANDEC), Bridgeford Street

9.15 – 9.45 Registration (Tea/ Coffee provided) (30 mins)

9.45 – 9.50 Welcome (5 mins)

Vicky Turner, Graduate Education and Researcher Development, Research and Business Engagement Support Services (RBESS)

9.50-10.20 New Ethics Review System (30 mins)

Timothy Stibbs, Research Ethics, Governance and Integrity Manager, Principal and, Compliance & Risk, Research and Business Engagement Support Services (RBESS)

10.20-11.00 GRAD ED updates/eProg updates (40 mins)

Helen Baker, Head of Graduate Education and Researcher Development, Research and Business Engagement Support Services (RBESS) & Claire Hughes, Manchester Doctoral Centre Manager, Graduate Education (RBESS)

11.00 – 11.25 Networking Coffee Break (Tea/Coffee and Cake/Fruit) (25 mins)

11.25 – 11.35 Researcher Development Updates (PRES/Well-Being Strategy/PGR Destinations)

Mark Leech, University Researcher Development Co-ordinator, Graduate Education

11.35 - 11.45 ORCID

(10 mins)

Scott Taylor, Scholarly Communications Librarian

11.45-12.05 PGR Funding Process Review (20 mins)

Cath Dyson, Project Manager, Change Management and Process Improvement, IT Services

12.05-12.35 Q&A Session (*30 minutes*)

12.35 – 12.40 Closing Remarks (5 mins)

Vicky Turner, Graduate Education and Researcher Development, Research and Business Engagement Support Services (RBESS)



New Ethics Review System

http://www.staffnet.manchester.ac.uk/services/rbess/governance/ethics/new-online-system-for-ethics-review-erm/

http://documents.manchester.ac.uk/display.as
px?DocID=29871



Update on Graduate Education projects PGR Admin network – November 2016

Helen Baker

Head of Graduate Education and Researcher Development, Research and Business Engagement Support Services (RBESS)

Graduate Education update

- Policy updates
- □ PGR data / reports
- Processes and Systems
- RCUK (Researchfish, FAP, submission survey)
- PGR Space
- Promotional materials

Policies

Completed

- Launch of exams policies (+ subsequent minor changes)
- Minor changes to supervision policy
- Minor change to split site policy
- PGR Consultation website http://www.staffnet.manchester.ac.uk/services/rbess/graduate/code/consultations-implementation/

In progress

- Presentation of theses (including alternative format) submitted to Nov16 MDC
- Skills training policy first redraft in preparation
- Fitness to study policy TLSO developing new policy 2nd workshop scheduled for end Nov 16

■ What's next?

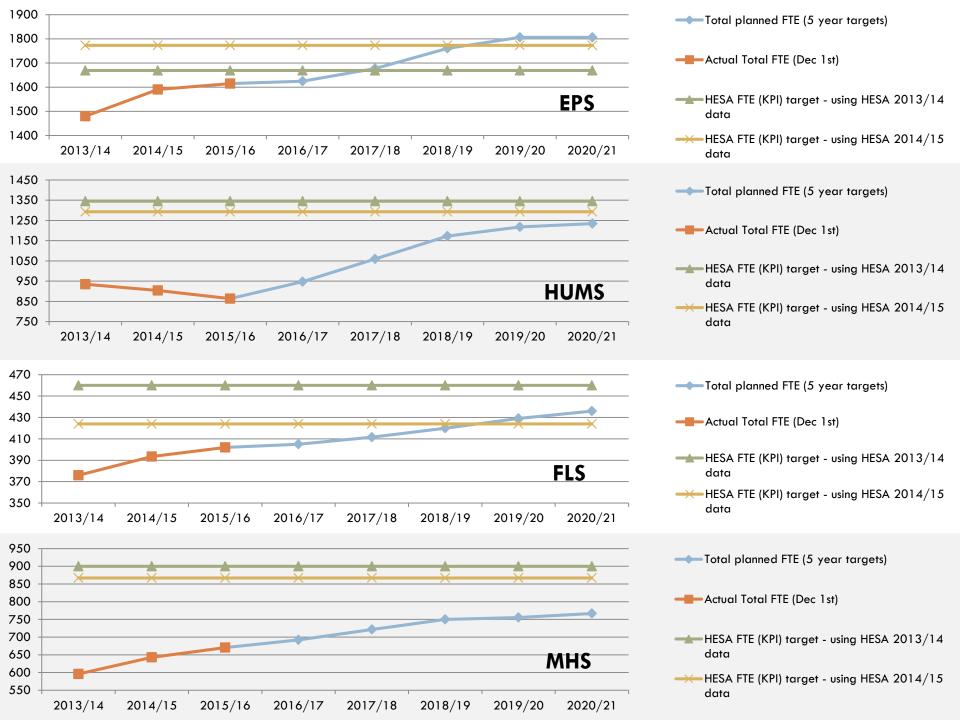
- Circumstances leading to change to postgraduate research study
 - Task and finish group first meeting 26th January
 - Will include update in relation to 'shared parental leave'
 - Any key issues?

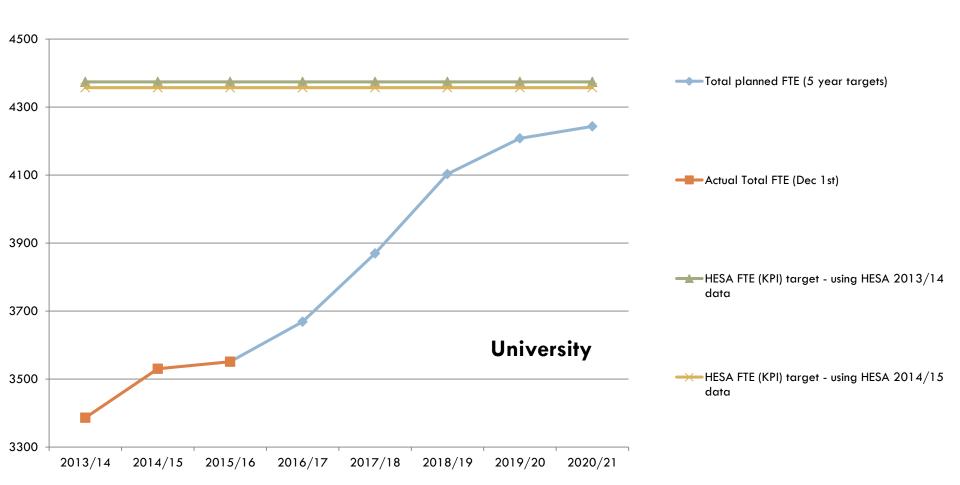
Policies - minor policy revisions

- Examinations policies revised policies launched June 2016 (minor changes approved at Senate in Nov 2016)
 - Section 17xx: Amendment to the text to remove the 'end of year 2' deadline "The oral examination should normally be conducted in English. In exceptional circumstances, the internal examiner may request permission from the Faculty Graduate Office to conduct the oral examination in a language other than English. Permission must be sought from the relevant Faculty office before the end of year two of the students programme and be supported by a clear academic justification. It is advised that students discuss this with their Supervisors as early as possible. The examiners' report must still be written in English".
 - Section 22.3 Amendment to the text for Cii timeframes to fall in line with the timeframe allowed under Aii recommendations (NB: this only applies to the doctoral exams policy, not the MPhil exams policy as Cii awards are not permitted following examination of an MPhil):
 - "The time permitted for minor corrections to be completed by the candidate is **normally no more than four weeks** from the date the candidate receives the list of corrections in the University's progression monitoring system revisions. In exceptional circumstances where there are more than four weeks of work required of the student the candidate may be given 12 weeks to complete the corrections. The examiners' decision to allow 12 weeks of minor corrections to be completed, must be based on the quantity of the work required and length of time of which it is feasible to complete the corrections. The Graduate Office must receive notification that the minor corrections have been approved by the internal examiner must be submitted to via the University's progression monitoring system within 2 weeks of the candidate submitting the revisions this timeframe. In examinations where there is no internal examiner, the independent chair must ensure that minor revisions are approved and confirmed in the University's progression monitoring system by an external examiner or other person nominated by the School."
 - The text has been updated to ensure consistency in that Ai, Aii, Ci, Cii award recommendations refer to 'corrections' and Bi, Bii, Biii, Ciii award recommendations refer to 'revisions'
 - ADs agreed at the September MDC that Biis will be removed from the list of recommendations in section 24.3 which normally need to be considered at the next PGRC. "The recommendations of category B (ii), B (iii) (referral with further research and a further oral) and categories C(i)-C(iv) (reject), will normally be considered at the next meeting of the appropriate School or Faculty postgraduate research degrees committee, where members will discuss individual cases and review examiners' reports."
- Supervision policy "3.1b Members of staff appointed as a main supervisor or co-supervisor should be full-time or part-time employees of the University, except where the member of staff is on an honorary contract and a member of an NHS Trust. Any member of staff who is still under probation, who is currently registered for a higher degree of any University, a visiting professor, a visiting fellow, a retired member of University staff, practising researchers on a teaching focussed / teaching and scholarship contract and Academic Teaching contract or a Emeritus professor will not be appointed as main supervisor but may be appointed as another member of the supervisory team." Where staff employed on an Academic Teaching contract are undertaking pedagogic research and have an established track record in their field evidenced by publications, grants or external funding and a supportive research environment, a case for exceptional appointment as main supervisor may be put forward for consideration and approval to the relevant Associate Dean for Postgraduate Research.
- Split site policy The split site policy has been updated to reflect the fact that it applies to all doctoral programmes not just PhDs.

PGR Data / Reports

- Discoverer / PGR Cube reports
 - SDM_STU_EPROG_GENERAL_REPORTS
 - SDM_STU_MDC_EPROG_REPORTS
 - SDM_STU_MDC_PGR_CUBE_REPORTS
- eProg reports SDM_STU_EPROG_GENERAL_REPORTS
 - Examinations requested in the PGR reporting training sessions
 - Award recommendations by panel date (sit alongside the summaries by cohort year
 - Examiners (per student) & no. of times nominated as examiner
 - Destinations report under preparation
 - Research outputs report under preparation
- Completions/submissions by supervisor currently on test server
- ORCID reports (in progress)
- PGR targets





Processes & Systems

- Marketing Recruitment and Admissions review now part of SLP
- PG funding database IT project 'Stopped'
- PGR funding management
 - Business processes standardised process maps and guidance docs
 (http://www.staffnet.manchester.ac.uk/services/rbess/graduate/processandguidance/)
 - Systems management information reports on PGR funding
- eScholar thesis submission workflow lead Lucy May
 - Default position Open access within 12 months
 - Include supervisor in approval of thesis access settings
 - Aiming for delivery in Spring 2017
- External Examiner checks for right to work in the UK
 - All people regardless of nationality or immigration status who are employed by the University even for a limited period, and whose main employment may be with another employer, must have their documents viewed, checked and copies kept to demonstrate that they have the right to work in the UK
 - Guidance notes / Flowchart / FAQ document
 http://www.staffnet.manchester.ac.uk/services/rbess/graduate/code/submissionandexamination/
 - Difficult scenarios

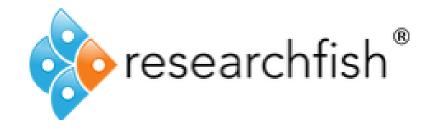
Student Lifecycle Project

Student Lifecycle Project

- September 2016 PRC approved £25 million budget
- Key objectives / weighted criteria
 - Improve student experience
 - Improve staff experience
 - Improve efficiency and effectiveness
- Project delivery September 2019
- New governance structure and project team being put in place
- Mobilisation by April 2017

SLP / eProg

- What's happened to the eProg replacement project?
- What about the work that has already been completed as part of the eProg replacement project?
- What are the timeframes for a replacement solution for eProg? How do we align with the schedule of the SLP?
- How do we maintain PGR stakeholder engagement?
- What commitment will be required from the PGR community and when will PGR colleagues and eProg stakeholders need to be involved in SLP?
- Will SLP still deliver an improved solution for eProg?
- What system will we be using to deliver the replacement solution?
- What support is available for the current eProg during the timeframe of the SLP?



 An online facility that enables research funders and Research Organisations to track the impacts of their investments, and researchers to log the outputs, outcomes and impacts of their work

2016

- February 2016 first time RCUK funded students asked to submit outcomes
- UoM PGR compliance figures = 69.4%
- National Research Organisation PGR compliance average figure = 80%

2017

- Next submission period 6 February and 4pm on 16 March 2017
- Students whose awards started on or before the 5 February 2015 will be asked to submit a return
- For those students with no outputs a nil return must still be submitted
- Meeting set up with Faculty representatives to discuss details of 2017 submission

Updates

Financial Assurance Programme (FAP) Visit 2016

- 4th and 5th October 2016 RCUK FAP team visit
- Purpose of visit to examine institutional compliance with the terms and conditions which accompany our research funding
- 10 doctoral training grants examined across the Faculties
- Initial outcomes of FAP team due mid November 2016

RCUK Submission Survey 2016

- Opened 24 October closes 6 December
- · Faculties coordinating School PGR submission data
- MDC to undertake final sign off and submission

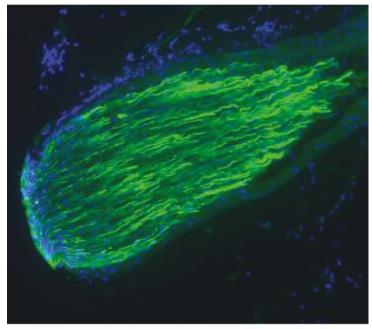
PGR Space

- Main library redevelopment Red Floor 3 project on hold
- Discussions on going with library to ascertain PGR work/social space provision in interim

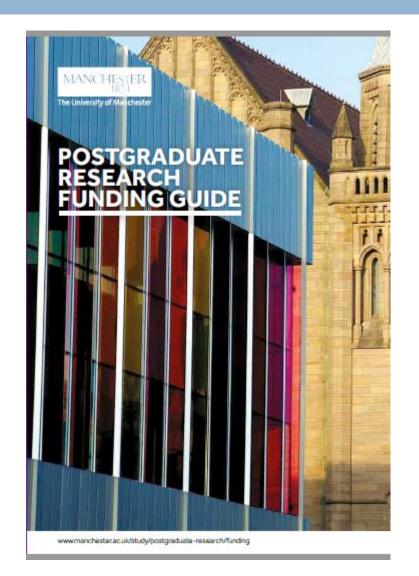
Promotional materials



POSTGRADUATE RESEARCH



www.manchester.ac.uiv/study/postgraduate-research/programmes



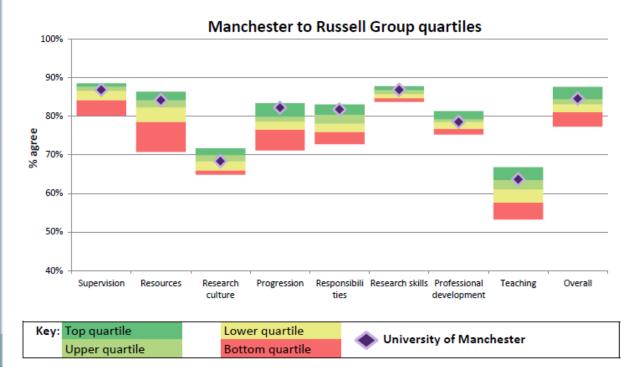
- Postgraduate Researcher Experience Survey (PRES)
- Well-being Strategy
- PGR Destinations Project
 - PGR Career Development and Employability Strategy

Postgraduate Researcher Experience Survey (PRES) 2015

- 50% of eligible PGRs completed the survey
- School, Faculty and institutional Action Plans drawn up and progress overseen by the MDC
- Qualitative data analysis

PRES 2015 – UoM vs. RG benchmark







PRES 2017

- 3rd April 12th May 2017
- Surveys Working Group set up to oversee all surveys, including PRES (PTES, NSS)
- Communications strategy and plan to be circulated
- Targets?

Well-being Strategy & Implementation Plan

Working with Paul Redmond and senior colleagues to develop a wellbeing strategy and implementation plan

Context:

- 15% of the UK population will reach clinical cut off for mild to moderate mental health problems
- 10% moderate to severe
- within this 10%, 2.5% are severe and enduring
- 50% of those who meet these thresholds are likely to seek help
- We all face the challenge of provision of services within the context of growing demand and the likely ceiling on demand not yet fully reached

Well-being at the University

- 1. Wellbeing Strategy and Implementation Plan
- Supporting students and staff to manage their well being and stay well (and to contain demand on services) i.e. **prevention**
- 2. Fitness to Study Policy and Mental Health Policy Supporting students and staff with mental health problems i.e. intervention and treatment

Well-being at the University – Intervention and treatment – **Stepped Care framework**

- Aims to identifies a resource efficient way of delivering appropriate services to the largest number of people
- The intervention should be the least intensive of those available
- It should be flexible and responsive
- Outlines how the different support services (within and outside the University) might fit together in the area of mental health

	Mental Health interventions - NHS			
Complex. Personality difficulties. Counselling Assertive referral/liaison NHS Significant risk of harm to self. DASS, Occ HMental health assessment - CS Risk to others.				
Significant risk of harm to self. DASS, Occ HMental health assessment - CS 5				
rdsk to others	Case meeting, fitness to study			
Acute crisis e.g. psychosis	Advice/training to support			
Mental h	ealth interventions – within Uni.			
Severe, recurrent/chronic. Couns	selling CS - liaison/referral NHS			
Some risk to self. S.H. Service	,			
Early stages of severe DASS	Longer term help – Inc. MOGS			
difficulty e.g. depression	Advice & training to support staff.			
Structured interventions				
Moderate severity. Counselling	Focused, brief therapy			
Sig. effect on Service,	Groups (plus step 2 resources) 3			
functioning. Some DASS	Plus School level support			
risk to self. S.H. School, Res Life	and monitoring			
Low-hurdle psychological wellbeing interventions				
Mild to moderate. Some effect on School, Res Life, MLE	Supported self help – Silvercloud 2			
Some effect on	Self referral workshops –			
Functioning.	wellbeing and MLE			
No risk	Active follow up in School			
Preventative psychological well	being work			
Sub-clinical. School, Res Life, MLE	Online materials, self help			
Don't want	Signposting 1			
intervention	Self referral workshops -			
	Relationship with School			

PGR Wellbeing

Where are we at?

- **Consultation on a first draft** of a wellbeing strategy and implementation plan completed (resources, implementation framework)
- The University Wellbeing Management Group have **approved an amended version** of a wellbeing implementation plan which will undergo consultation with key stakeholder groups, including GAG, MDC, Faculty Committees for final approval
- PGR Wellbeing Ambassadors
- Clarify procedures and processes then produce clear guidance to Schools and Faculties about what support is available to PGRs and PGR – facing staff and what to do and when

PGR Destinations Project (including a PGR Career

Development and Employability Strategy)

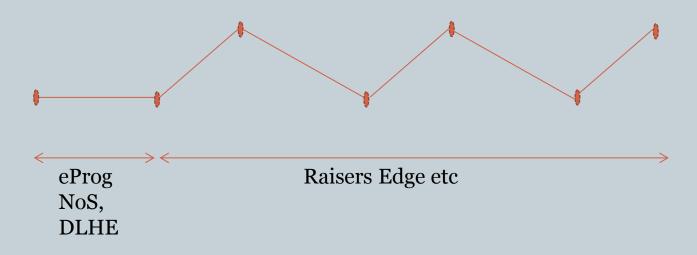
Aim

To build a comprehensive data base (Data Warehouse) of PGR
 Career Destinations for use by key stakeholders at the University for recruiting, training etc purposes

Data collection Strands

- Data collection from supervisors
- eProg Notice of Submission form
- DLHE
- Others (*My Mentoring*, Alumni etc)

PGR Destinations Project



PGR Destinations Project

Where are we at?

- DDRA undertaking a review of destinations data collection to identify optimum and most efficient routes
- DLHE data in Data Warehouse
- Projects underway to get eProg NoS form and Raisers Edge data into Data Warehouse
- Business Case proposal needed to:
 - Consolidate different data sets in Data Warehouse (what do we want and for what reason?)

PGR Career Development and Employability Strategy

Principles behind strategy:

- PGRs themselves take ownership of their futures
- The University should:
 - aim to provide processes which regularly encourage PGRs to consider their future
 - Provide support and opportunities which enrich PGRs' research programmes and their time at Manchester

Next steps:

Revise after consultation and present to December MDC Committee

Other

- Making the Most of Manchester
- PGR reps



PGR ORCID update

10 November 2016

Scott Taylor Scholarly Communication Team











0000-0003-2355-7525



0000-0002-0387-880X

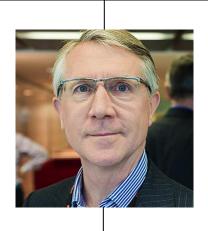


0000-0001-5887-2846





0000-0003-2355-7525



- Research outputs
- Grants
- Employment history

0000-0002-0387-880X



- Research outputs
- Grants
- Employment history

0000-0001-5887-2846



- Research outputs
- Grants
- Employment history









Standard Operating Procedure

Title:	Open Research and Contributor Identifier (ORCID) Registration Requirements		
Version:	1.0	Effective date:	TBC
Summary:	Describes ORCID requirements for researchers		

When using this document please ensure that the version you are using is the most up to date by checking on the University's online document system http://documents.manchester.ac.uk/list.aspx.for any new versions.

1. PURPOSE

Open Researcher and Contributor IDs (ORCIDs) uniquely identify individual researchers and enable automated links to their affiliations, grants and scholarly works. This information is then openly available via a central registry.

The University has adopted this procedure to ensure that all researchers claim an ORCID as they become an increasingly ubiquitous component of the international research infrastructure.

SCOPE

This procedure applies to all University employees and students who undertake research.

3. REQUIREMENTS

Each employee or student must:

- a) ensure that they have claimed an ORCID and made this known to the University via appropriate system(s);
- b) ensure that their complete research output is recorded against their ORCID;
- c) provide their ORCID to publishers during manuscript submission where this option is
- d) provide their ORCID to research funders during applications where this option is available.

Version	Date	Reason for change
1.0	July 2016	Creation



What are the benefits of capturing ORCIDs?

- 1) Enable more accurate identification of research outputs arising from Manchester PGR programmes
- 2) Facilitate more accurate tracking and reporting of PGR student's next destinations and future research activities
- 3) Enable enhanced interoperability between local and external systems (e.g. HESA, Je-S, ResearchFish, EThOS)
- 4) Enable the institution to update student's ORCID accounts with research outputs and education affiliations
- 5) Reflect a commitment from the University to support and equip students with the necessary training and tools to begin a successful research career











Dear FSE PGRs.

It is a <u>requirement</u> that all postgraduate researchers at the University of Manchester create an ORCID (Open Researcher and Contributor ID) and make it known to the University. ORCID is a non-profit organisation supported by a global community of organisations with interest in research. Your ORCID provides a unique research identifier that distinguishes you from every other researcher and links your professional activities. Registration to ORCID is free and will mean that research outputs can be tagged and tracked more easily throughout your career. ORCIDs are now routinely being requested by publishers and funders and it is therefore important that all researchers create an ORCID and make it available to the University.

What do you need to do?

Registering for an ORCID is quick and easy and we have set up a dedicated web page to help you to claim your ORCID. You can create your ORCID and connect it to your student record by following a few simple steps on the following webpage: www.manchester.ac.uk/orcid/pgr.

If you have any questions about how to claim your ORCID please contact the Library's ORCID Support Service at<u>uml.scholarlycommunication@manchester.ac.uk</u>. The Library will also be running a number of ORCID training sessions throughout semester 1. Further details and booking information will be available via My Research Essentials in September.

Best wishes,

Alex

Dr Alexander Hinchliffe



The University of Manchester Library

My Account

Search the site



Search Resources

Using the Library

Locations & Opening Hours

Special Collections

Contact

About

Services / ORCID / ORCID for PGRs

- ✓ The University of Manchester Library
- ✓ Using the Library
- Staff
- ✓ Research
- Services
- < ORCID
- ORCID for PGRs

Create your ORCID

ORCID for PGRs.

It is a requirement that all researchers create an ORCID (Open Research and Contributor ID) and make it known to the University. ORCID is a non-profit organisation supported by a global community of organisations with interest in research. Your ORCID provides a unique research identifier that distinguishes you from every other researcher and links your professional activities.

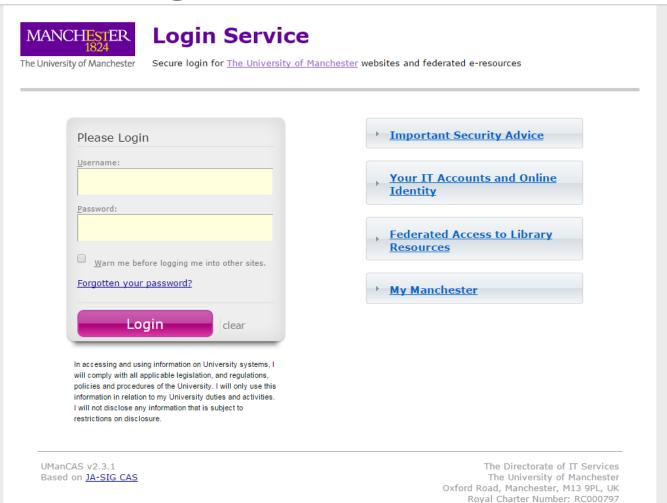
Registration to ORCID is free and will mean that your research outputs can be tagged and tracked more easily throughout your career. ORCIDs are now routinely being requested by publishers and funders and it is therefore important that all researchers create an ORCID and make it available to the University

By clicking the link below and following the onscreen prompts you will ensure that you have an ORCID and that it is connected to your student record.

Proceed to create and/or connect your ORCID to your student account











The University of Manchester Library

My Account | Search the site

Search Resources

Using the Library

Locations & Opening Hours

Special Collections

Contact

About

ORCID / ORCID for PGRs / Create your ORCID

<	The University of Manchester Library		
<	Using the Library		
<	Staff		
<	Research		
<	Services		
<	ORCID		
~	ORCID for PGRs		
	Create vour ORCID		

Create or Connect your ORCID

When you connect your ORCID to your student account the University will request permission to write, update and delete items in the education, employment, funding, works and peer-review sections of your ORCID record.

You can request email notifications alerting you to changes that the University makes to your ORCID account, typical examples may include updating your educational affiliation or updating your account with your final thesis.

You may revoke these permissions within your account settings at any time after your programme has ended. The University will not have access to your ORCID password.

The default visibility of your profile is set to 'Public' which is the recommended setting, but you can set the visibility to limited or private.





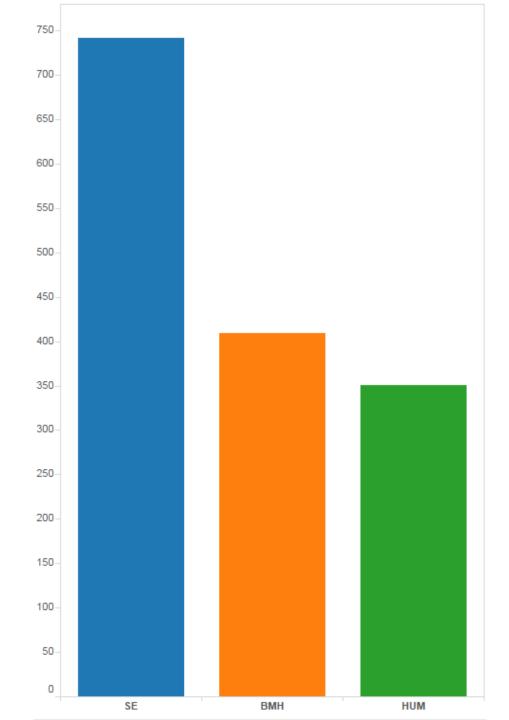


Already have an ORCID iD? Sign In

First name	Jane	* (?
Last name	Goldman	
Email	Leanda.Clayton@manchester.ac.uk	*
Re-enter email		*
Create an ORCID password		* (?
Confirm ORCID password		*
more. You control t	ties, affiliations, awards, other version his content and who can see it. uld be able to see information added	
By default, who show Email frequer The ORCID registry your ORCID record	this content and who can see it. uld be able to see information added cy provides notifications about things and new and events. How often we	to your ORCID Reco
By default, who sho	this content and who can see it. uld be able to see information added cy provides notifications about things and new and events. How often we	to your ORCID Reco
By default, who should be a sh	this content and who can see it. uld be able to see information added orcy y provides notifications about things and new and events. How often we led to you via email?	to your ORCID Reco
Email frequer The ORCID registry your ORCID record notifications delivered Weekly summary I'm not a r	this content and who can see it. uld be able to see information added provides notifications about things and new and events. How often worded to you via email?	to your ORCID Reco

Deny

Authorize





Thank you



PGR Funding Management Process Review

PGR Network 10th November 2016

Sponsor: Andrew Walsh

Champion – PGR Administration: Helen Baker

Champion – Finance: Nicola Cosens Project Manager: Cath Dyson – CMPI



Overview

- Project Goals and Team
- Project Outputs
- What does this mean for PGR Administration?
- Next Steps



Project Goals

- ensure **Compliance** with the specific terms and conditions attached to external funding awards
- ensure all parts of the process are completed effectively and efficiently in a consistent manner across the institution to meet the needs of all stakeholders
- to Clarify roles and responsibilities within the processes and ensure that risks around single points of failure and segregation of duties have been addressed
- enable the accurate and consistent recording of information within and between systems, e.g. Oracle Financials, Campus Solutions and JES (Joint Electronic System), etc., which will support effective reporting on PGR funding at all levels
- ensure SORP compliance when recording PG-R funding



Who are the Project Team

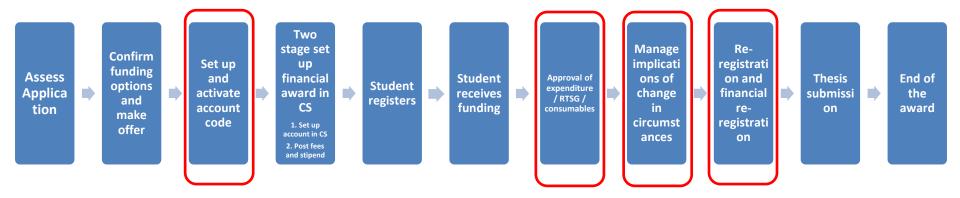
Name	Representing	Project Role
Andrew Walsh	Director of RBESS	ProjectSponsor
Nicola Cosens	Finance	Project Champion
Helen Baker	Graduate Education	Project Champion
Claire Hughes	Graduate Education	Team member
Anusarin Lowe	PGR Admin (Humanities)	Team member
Carole Douguedroit- Arrowsmith	PGR Admin (Humanities)	Team member
Wayne Ferris	Finance (Humanities)	Team member
Miranda Hall	Finance (Humanities)	Team member
Lee Wilkinson	PGR Admin (EPS)	Team member
Stephen Chipp	Finance (EPS)	Team member
Faye Kirkley	Finance (EPS)	Team member
James Power	PGR Admin (FBMH / MHS)	Team member
Helen Eccles	PGR Admin (FBMH / MHS)	Team member
Anna Lawless	PGR Admin (FBMH / FLS)	Team member
Jessica Bowler	PGR Admin (FBMH / FLS)	Team member
Michael McGlinchey	PGR Admin (FBMH / FLS)	Team member
Nicholas Davison	Finance (FBMH / MHS)	Team member
Clare Wood	Finance (FBMH / MHS)	Team member
Stuart Renshaw	Finance (FBMH / FLS)	Team member
Gemma Lyons	Finance (FBMH)	Team member
John Halliwell	FOMs	Team Member
Patrick Ryan	SSC	Team member
Sian Nash	SSO	Team member



http://www.staffnet.manchester.ac.uk/services/rbess
/graduate/processandguidance/



Project Outputs Agreed High Level Process



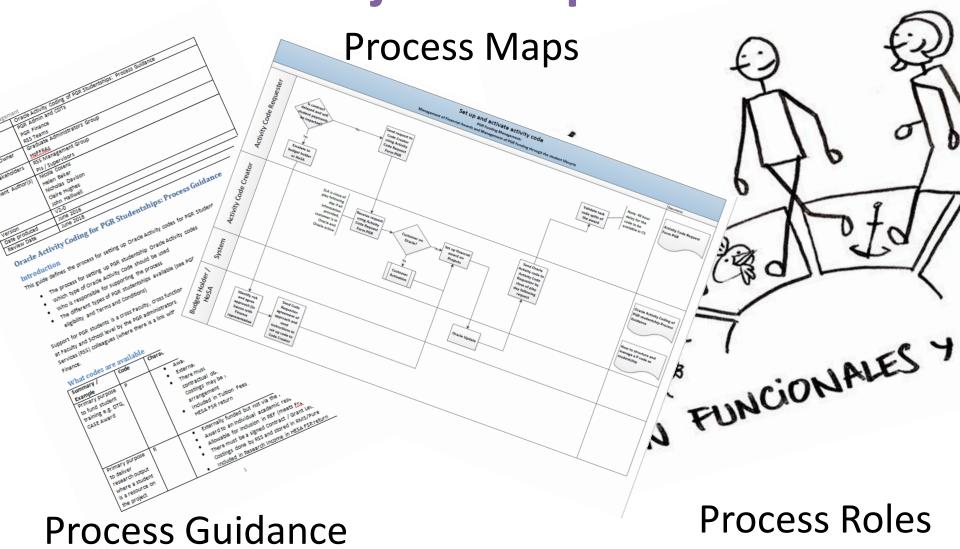


Project Outputs Three Key Phases only

- Set up and Activate Activity Code
- Approval of Expenditure RTSG / Consumables
- Change in Circumstances including
 - Re-registration / Progression



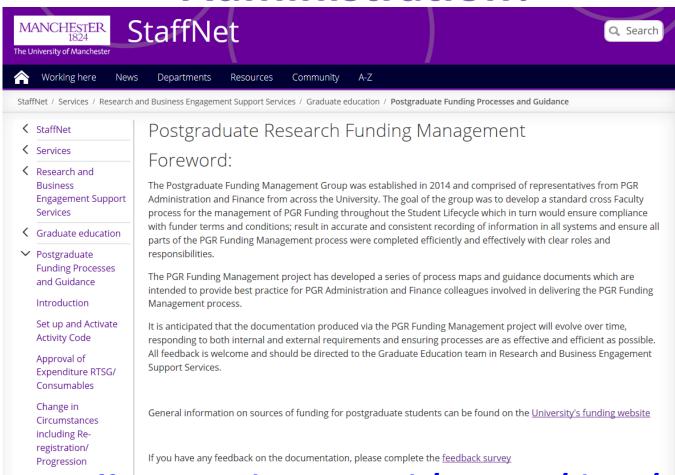
Project Outputs





sity of Mancheste

What does it mean for PGR Administration?



http://www.staffnet.manchester.ac.uk/services/rbess/graduat

e/processandguidance/



Next Steps – PGR Administration

- Promote and embed in local activity and roles
- Review and use the resources
- Feedback on the resources
 http://www.staffnet.manchester.ac.uk/services/rbe
 ss/graduate/processandguidance/



Next Steps - Project Team

- Pilot the documentation including gathering feedback from students
- Develop agreed cross Faculty process for managing reclaiming overpayments of stipend (to include PGR Admin, Finance and Credit Control
- Review process and documentation in February using YOUR feedback
- Identify further actions for these 3 phases
- Identify next phase(s) for improvement



Thank you



http://www.staffnet.manchester.ac.uk/services/rbess/graduate/
processandguidance/



Thank you for attending

PGR Administrator Network organisation committee:

Janine Calland (EPS)
Marie Davies (EPS)
Jackie Boardman (HUMs)
Vicky Turner (RBESS)