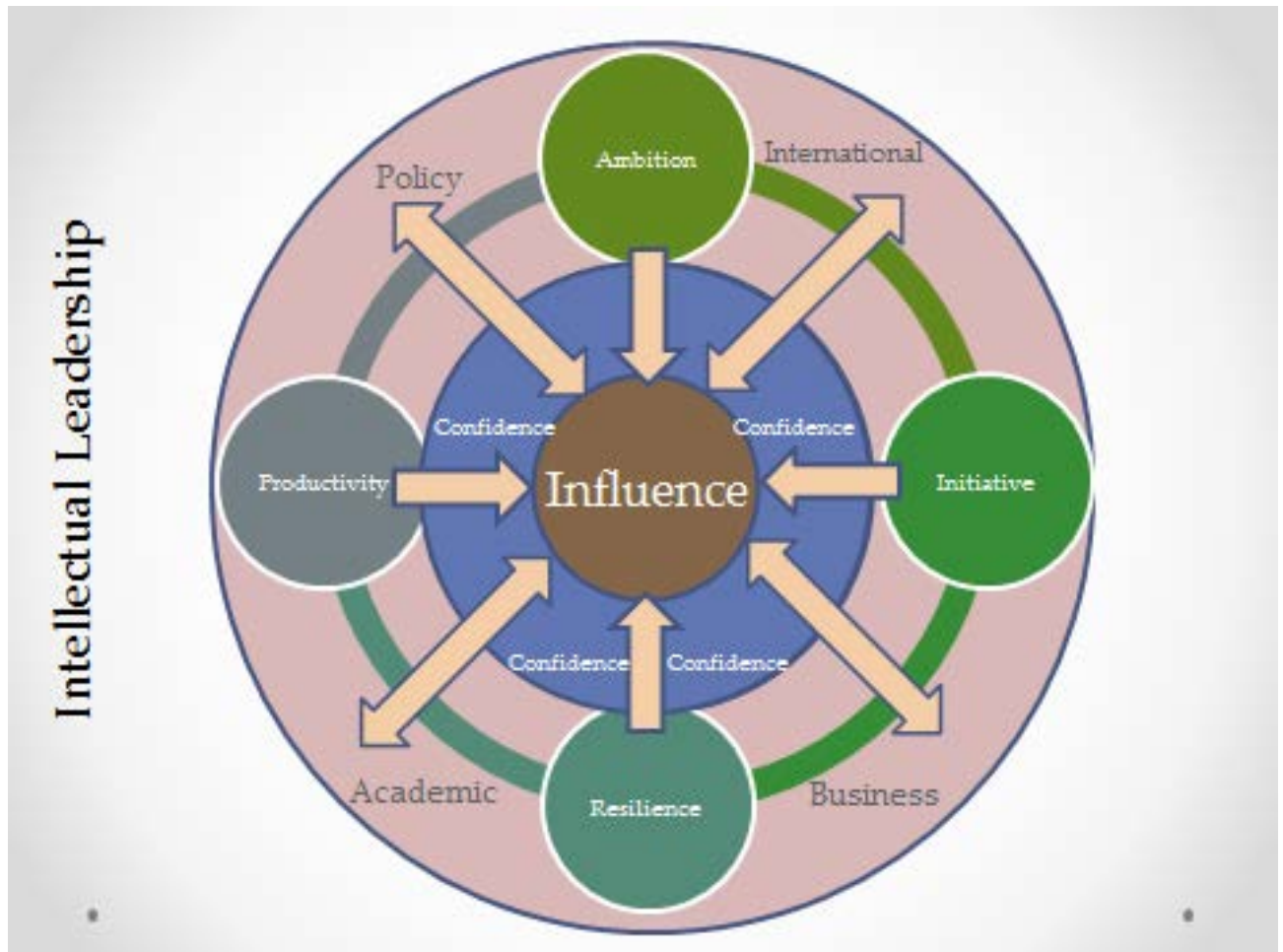


Developing Intellectual Leaders Programme



Manchester 2020 Vision

Our ambition is to be a world-leading university, where researchers produce work of the highest significance and impact. We will be distinguished by our interdisciplinary research, for training outstanding researchers and giving parity of esteem to discovery, application, knowledge transfer and impact.

Faculty of Humanities PGR Strategy 2015

To provide the expertise and environment in which high calibre individuals are supported to develop their potential to become ambitious, creative, professional researchers able and willing to provide intellectual leadership within academia and beyond.

What is the DILP?

As the above statements suggest, in the Faculty of Humanities at the University of Manchester, we consider all our PGR students to be the developing intellectual leaders of the future. The researcher development team is there to support all students throughout their PhD journey and RD workshops will form part of the individual training plan students agree with their supervisors. However, for those who choose to commit to it, working as part of a cohort can be beneficial to a student's professional development because of the support they receive from one another and the potential to learn from each other. The Developing Intellectual Leaders Programme is not a course in itself, but a strategic pathway through the training and professional development provision available offered to a small cohort of committed students and supported by a series of individual and cohort-based interventions. It is designed to help participants take active control of their professional development. The DILP cohort will meet regularly through the first year of their PHD. Interventions include:

1. An in depth-training needs analysis to identify areas for development training.
2. Psychometric profiling
3. Bespoke workshops and masterclasses
4. Support with Personal Development Planning
5. Careers Advice
6. 1:1 coaching for performance and personal effectiveness

During the programme participants will work in small teams to design, deliver and evaluate a project with a clear impact for either their fellow PGRs or a wider public through public engagement and knowledge exchange.

Timetable

Date	Event	Facilitators
03/10/2016	Introductory meeting	
02/11/2016	DILP Session 1	
09/11/2013	Masterclass – Resilience (Follow on session for DILP)	
	Individual meetings	
07/12/2016	DILP Session 2 Project Planning	
25/01/2017	Masterclass – Standing Out from the Crowd	
31/01/2017	Standing out from the crowd DILP follow up	
Feb 2017	DILP Session 3	
April 2017	DILP session 4	
May/June 2017	Project Showcase	

Why is DILP important

DILP directly addresses the strategic aims of the Faculty of Humanities and the Manchester 2020 vision. 'Intellectual leadership' is not easily defined but developing intellectual leaders should be about enabling people and supporting them to enable others; developing the 'vision' and ability to communicate and provide 'inspiration' to others and identifying and realising goals.

The DILP is distinct from other leadership training available to students within the University or externally. Traditionally 'leadership development' is set in a business/management context which does not always resonate with the needs of PhD researchers. Furthermore, externally provided leadership development training is expensive and beyond the means of many students who do not have access to generous training allowances. DILP will draw upon a range of successful leadership development methodologies but offered within the context of their PhD studies. The programme will be flexible to avoid interfering with students' other commitments and will be provided free of charge. Participants will be selected through an application process on the basis of their enthusiasm and commitment to the programme. As such, it will provide an opportunity for partial or self-funded students to 'add value' to their PhD experience without increased expense.

DILP facilitators

Programme Leader: Dr Ian Fairweather As Researcher Development Manager FoH, Ian oversees the training and development opportunities provided to PGRs and Research Staff within the Faculty of Humanities. He has recently completed ILM level 7 certificate in coaching and Mentoring

Programme Facilitator: Dr Eljee Javier as Researcher Development Officer FoH, Eljee designs and delivers training to PGRs and Research Staff from across the Faculty of Humanities covering academic skills and professional development needs.

Programme Administrator: Ms Nicola Sheehan Nicola provides administrative support for Faculty researcher development activity. She will be the first point of contact for participants in the programme and provide advice and administrative support for their projects.

External Consultant/Facilitator: Dr Pete Mann Retiring from the University in 2008 Pete's expertise is in releasing resourcefulness within people. He has experience of mentoring UN Peacekeepers and private-sector executive development at Henley Business School as well as the Revans Academy at the Manchester Business School. He is a licensed Associate with the Executive Development Assessment Centre and a Fellow of the UK Chartered Institute of Personnel and Development (CIPD), he was recently invited to be an Honorary Fellow of SED's Centre for Organisations in Development.