The University of Manchester

GENERAL ASSEMBLY

Wednesday, 24 June 2015

Present: The Chancellor (Mr Tom Bloxham) (in the Chair),

The Pro-Chancellor, the President and Vice-Chancellor, the Deputy President and Deputy Vice-Chancellor, the Chair of the Board of Governors, Mr Tony BK Aggarwal, Professor Clive Agnew, Mr Kabir Ahmed, Mrs Janet E Argust, Mr Norman BM Askew, Mr Edward Astle, Mrs Daniele Atkinson, Mrs Ann J Barnes, Dr Paul C Banford, Mrs Catherine Barber-Brown, Dr Josie A Beeley, Dr Brian Bigger, Mr Christopher J Boyes, Councillor Dylan Butt, Ms Fiona Campbell, Dr Ronald E Catlow, Mr David Cavell, Mr Alan Clarke, Ms Charlie Cook, Mr Michael Crick, Mr Stephen Dauncey, Mr Salil Deena, Councillor Mrs Cynthia Dereli, Dr Anand Dutta, Professor Peter Eccles, Canon Michael A Evans, Mr Michael N G Evens, Councillor J Paul Findlow, Mr Paul Foley, Mr David Frost, Councillor Daniel Gillard, Ms Jacqui Grant, Professor Ian Greer, Dr Reinmar Hager, Mr James Hancock, Professor John R Helliwell, Miss Laura Hill, Mr Vidar Hjardeng, Miss Margaret Holt, Mr Robert E Hough, Dr Caroline Jay, Mr Leslie Jones, Sir John Kerr, Mr Rajkaran Singh Kharbanda, Miss Iram Kiani, Mr Paul Lee, Mrs Christine Lee-Jones, Mr Gareth Lewis, Mrs Susan Lipton, Mr Barry Lye, Mrs Joan Marshall, Mr J Anthony McDermott, Dr Margaret McLay, Mr Andrew Medd, Mr Anthony D Morris, His Honour Judge Tim Mort, Mr Steve Mycio, Mr David Newton, Dr Arthur Nicholas, Mr Robert M Owen, Dr Rodger Pannone, Professor Andreas Prokop, Dr Thurai Rahulan, Mr Philip Robson, Mr David Ryan, Mr John Schultz, Canon Maurice Smith, Mr Philip Smith, Mr Roger Spencer, Ms Helen Stevens, Mrs Katherine Sullivan, Mr Richard Taylor, Mr Michael Taylor, Mr Tim Turvey, Mr J Peter Wainwright, Mr Roy B Walters, Mr Andrew Watson, Dr Janet H Webster, Ms Roz Webster, Dr Vincent Wilkinson (88)

In attendance: The Registrar, Secretary and Chief Operating Officer, the Director of Finance, the Director of Estates and Facilities (for *Agendum 8*), Professor Andy Westwood (Associate Vice- President For Public Affairs) and the Deputy Secretary.

1. Minutes

Received: The minutes of the meeting held on 21 January 2015 (enclosed)

2. Report on issues raised at the last meeting

Received: A paper providing further information on the main issues raised at the meeting of the General Assembly held on 21 January 2015.

3. National Honours

Reported: That the Chancellor offered warmest congratulations to several staff and members of the University community who had received national honours in the Queen's Birthday list. These included Professor Rachel Griffith in the School of Social Sciences and Dr Maria Balshaw, Director of our Whitworth Art Gallery and Manchester City Art Gallery, who were both awarded CBEs and Dr Erinma Ochu, a Wellcome Trust Public Engagement Fellow in the Faculty of Life Sciences, was awarded an MBE. Dr Rory Brooks, Chair of our Global Leadership Board and a great supporter of the University, was honoured with a CBE.

4. Membership of the General Assembly

Reported: The Registrar, Secretary and Chief Operating Officer advised that since the last meeting of the General Assembly the following have been appointed or co-opted to membership:

In Category 2

Ms Sharman Birtles, JP, DL, High Sheriff of Greater Manchester

Councillor Paul Murphy, Lord Mayor

In Category 3

Mr Colin Gillespie, BSC, FCA, CF, Chairman of People buy from People (PbfP) Limited.

In Category 5

Mr Steve Mycio, Chairman, Central Manchester University Hospitals NHS Foundation Trust. Mr Mark Tattersall, Chair, Manchester Mental Health & Social Care NHS Trust Professor Mark Pugh, Medical Director, Lancashire Teaching Hospitals NHS Foundation Trust

In Category 6

Mr Leslie Jones, Institution of Structural Engineers Mr Michael Jayson, Manchester Society of Chartered Accountants

In Category 8

Councillor Donna Martin, Borough of Rochdale Councillor Shoab Akhtar, Borough of Oldham

5. Report from the Nominations Committee

Received: A report from the Pro-Chancellor and Chair of the Committee, Mrs Gillian Easson, containing recommendations on membership of the General Assembly from 1 September 2015 and an overview of the Committee's activity throughout the year.

Reported:

(1) The membership of the Committee is:

The Pro-Chancellor (Mrs Gillian Easson) (in the Chair)

The following three members of the Board of Governors, appointed by the Board, from the categories of membership indicated:

<u>Lay</u>: Mr Andrew Spinoza <u>Senate</u>: Professor Chris Taylor <u>Staff</u>: Ms Iram Kiani

The following five lay members of the General Assembly, appointed by the Board on the nomination of the General Assembly:

Professor Sir Robert Boyd Mrs Elizabeth France, CBE, FRSA Mr James Hancock Mr Wakkas Khan Mrs Janet Pickering

- (2) The Committee's principal matters of business are:
 - to recommend to the Board of Governors appointments and re-appointments to Category 2 of the Board (lay members);
 - to recommend to the Board of Governors re-appointments to Category 3 of the General Assembly (lay or former members of the Board who are not otherwise members of the General Assembly);
 - to recommend to the Board of Governors appointments to Category 9 of the General Assembly (lay members appointed by the Board);
 - to recommend to the General Assembly co-optations to Category 10 of the General Assembly (members co-opted by the General Assembly);
 - to recommend to the General Assembly the appointment to be made to the office of Pro-Chancellor;
 - At regular intervals, to recommend to the Board on the representation afforded by the sponsoring organisations within Categories 5 through 8 of the General Assembly.

The report provides the Committee's recommendations to the Board of Governors for appointments and/or re-appointments to the Board of Governors in Category 2, re-appointments to the General Assembly in Category 3, appointments and re-appointments to the General Assembly in Category 9, and for information, appointments and re-appointments to the General Assembly in Category 10.

- (3) To assist it in these tasks, the Committee received:
 - statements of appointments terminating on 31 August 2015 in Category 2 of the Board of Governors and in Categories 9 and 10 of the General Assembly;
 - details of the full lay membership of the Board of Governors and the remaining membership of Categories 9 and 10 of the General Assembly, including data with respect to a broad balance within those memberships in terms of gender, ethnicity, and above all experience and expertise specifically as regards their benefit to the University;
 - details of the applications and testimonies from and concerning applicants following an appeal within the University and externally for suitably experienced individuals.
- (4) In the course of its deliberations, the Committee has recognised the continuing need to appoint new people with a record of achievement, within or outside their substantive careers, which can be applied in a variety of ways to the University's benefit to the Board of Governors and to the General Assembly. At the same time, the Committee has endeavoured to ensure that the overall range of expertise across the Board's lay

membership continues to reflect the needs and aspirations of the University, as well as helping to fulfil the requisite responsibilities for proper institutional governance, and that the overall lay membership of the General Assembly is representative of the diversity of the University and of the communities served by it.

- (5) Following detailed discussions, the Committee agreed to make the following recommendations for appointment/re-appointment:
 - (i) For appointments/re-appointments to the General Assembly in Category 9

(a) That the following current members of the General Assembly be reappointed, for a further period of three years from 1 September 2015:

Mr J Anthony McDermott Mr Roger P Milburn, CEng Mr Philip Robson, CEng Mr John Schultz, CBE Mr Michael Taylor Mrs Janet Valentine Mr J Peter Wainwright Dr Janet H Webster

Biographical information is provided in Appendix 1 (a)

Note: The recommendations within 5 (i) will be presented to the Board of Governors in July 2015, and are included in this report solely for the information of the General Assembly.

- (ii) For re-appointments to the General Assembly in Category 10
 - (a) That the following current members of the General Assembly be reappointed, for a further period of three years from 1 September 2015:

Mr Kabir Ahmed, MBE, JP, DL Dr Josie A Beeley Canon Michael A Evans Dr Kai Hung Lee, DL Mrs Susan Lipton Mr Ian Munro Canon Maurice Smith

Biographical information is provided in Appendix 2 (a)

(b) That the following individual be appointed to the vacancy arising from the retirement of Mr David Eversley, for a three year period from 1 September 2015:

Mr Asrar Ul-Haq

Biographical information is provided in Appendix 2 (b)

(iii) <u>For re-appointments in Category 3 of the General Assembly, current and lay</u> former members of the Board of Governors who are not otherwise on the General <u>Assembly</u> That the following individuals, as former members of the governing body, be reappointed to membership of the General Assembly from 1 September 2015, for a period of three years:

Dr Brenda Smith (retires from the Board of Governors 31 August 2015) Professor Sir Robert Boyd Mrs Jan Hennessey Mr John C McGuire Mr Roy Walters

- (iv) That the Committee has made two further recommendations for new lay appointments to the governing body in Category 2 and will be submitting them to the Board of Governors in July 2015. These appointments will follow the retirements of Mr Robert Hough, Deputy Chair, and Dr Brenda Smith on 31 August 2015, and will take effect from 1 September 2015. Two further reappointments (one of which is on recommendation from the Alumni Association) will be submitted to the governing body as part of the same report.
- (6) The University successfully conducted advertising and social media campaigns over summer 2014, in order to bring forward applications for membership of the Board of Governors and the General Assembly in 2015 and 2016. Subject to formal approval, this will result in Board appointments and an appointment to the General Assembly in this year, and has established a pool of highly qualified and experienced individuals from which the Committee will draw upon in making recommendations concerning next year's appointments.
- (7) An election is now underway to award three of the five places available on the Nominations Committee to General Assembly members. Mrs Janet Pickering and Mrs Elizabeth France, whose significant contributions to the work of the Committee over the last six years were noted at the last meeting, will both stand down from the Committee at the end of August. Professor Sir Robert Boyd, is eligible to seek re-election. Nominations are open, seeking to appoint lay members of the General Assembly from among its membership from 1 September 2015, and will close on Friday, 26 June 2015. If, on the close of nominations, a ballot is required this will be held on-line between 6 July 2015 and 20 July 2015. In recognition of the retirements from the Committee and in order to preserve its balance, nominations from women are particularly encouraged.

6. Election of the Chancellor from 1 August 2015

Received: A report on the outcome of the recent electoral process was provided at the meeting.

Reported:

- (1) Mr Lemn Sissay, MBE, has been elected as the next Chancellor and will succeed Mr Tom Bloxham, who will have served the maximum term of seven years on 31 July 2015. He will take up office from 1 August 2015 and will be installed at a special ceremony on Foundation Day, date subsequently confirmed as 14 October 2015. Lemn is an associate artist at the Southbank Centre, patron of the Letterbox Club and fellow of the Foundling Museum. He is also the author of a series of books of poetry, alongside articles, records, radio documentaries, public art, and plays.
- (2) That following the request for nominations three candidates were nominated for the office of Chancellor and a postal and online ballot of the electorate therefore opened on Tuesday, 26 May. The candidates were Mr Lemn Sissay, MBE, former Cabinet minister,

Lord Mandelson and Hallé Music Director, Sir Mark Elder. In line with the requirements of the Ordinance governing the election, the name, photograph, biographical statement and the list of nominators supporting each candidate was provided to the voting community ahead of the opening of the ballot.

- (3) That the appointment of a new ceremonial head for the University followed the completion of the seven-year tenure of current Chancellor, Tom Bloxham MBE, the founder of Manchester-based property development company Urban Splash.
- (4) The report of voting for the election, which closed on Thursday 18th June at noon, was as follows:

Number of eligible voters:	143,915
Votes cast by post:	111
Votes cast online:	17,772
Total number of votes cast:	17,883
Lemn SISSAY, MBE	7,131 Elected
Sir Mark ELDER, CBE	5,483
The Rt. Hon. the Lord MANDELSON	5,269

7. The Stock-take report and Manchester 2020

Received: The President and Vice-Chancellor, Professor Dame Nancy Rothwell, provided the General Assembly with an update on key developments that had taken place since the previous meeting. Copies of the Stock Take Report on the University were circulated in advance of the meeting and it is available at the following location:

http://documents.manchester.ac.uk/DocuInfo.aspx?DocID=23965

Reported:

- (1) That the presentation included an update on the current position of the University against the targets in the strategic plan, a stock take of progress, the SWOT position of the University and information on future priorities.
- (2) That the presentation included information on the wider HE environment, global competition for staff and students, the results of the General Election and implications for HE Policy, the Research Excellent Funding exercise and outcomes, the narrowing of research funding opportunities, particularly for capital, and the likelihood of further cuts to public funding. In addition, the pressures on pay and pensions and in respect of international student recruitment, were highlighted.
- (3) That in terms of the University's financial position, the President and Vice-Chancellor commented that while the current position was strong with a recorded surplus in 2013/14 of £45m, prudent budgets would be set for next year to offset the major challenges of known cuts (c.£20m), £450m BIS budget "in-year" and further likely cuts. This would mean there would be a drive to further increasing discretionary income and achieve reductions in costs, where possible.
- (4) That the presentation made reference to the Square Kilometre Array at Jodrell Bank, the location of the world's largest radio telescope. The international HQ would be sited at Jodrell Bank (2017, >150 staff) with 11 partner members and the UK contributing €200m by 2025. The project would seek to answer the some fundamental questions in physics and astronomy: Was Einstein right? How did stars & galaxies form? What is dark energy? Are we alone in the Universe?

- (5) That the President and Vice-Chancellor introduced some key new appointments in the University: Professor Ian Greer as Vice-President and Dean, Faculty of Medical and Human Sciences; Professor Martin Schroder, Vice-President and Dean, Faculty of Engineering and Physical Sciences and Professor Andy Westwood, Associate Vice-President for Public Affairs
- (6) That the President and Vice-Chancellor updated the Assembly on the University's future priorities, namely: accelerate progress on research targets; develop post-REF strategy; continue to improve the student experience; sustain student recruitment target numbers and quality; deliver an outstanding learning and teaching experience; deliver a focused, distinctive and effective social responsibility programme; enhance the performance-orientated culture and increase and diversify income.

8. Campus Masterplan: Progress Report

Received: A comprehensive presentation from Mrs Diana Hampson, Director of Estates and Facilities, on the Campus Masterplan and the status of the building projects initiated.

Reported:

- (1) That the Director of Estates and Facilities introduced the presentation by providing an overview of the Estate, its scale and the significant heritage buildings within it. The recent investment represented the biggest capital programme in the history of Higher Education in the UK following the 2004 merger over £1bn.
- (2) The development of the estate since 2004 was demonstrated by the improved condition of the building stock, 2004/05 44% A/B to 2013/14 73% A/B. This had provided 14 new buildings and many refurbishments, with award winning developments and the RICS Property Management of the Year Award for Strategy and Delivery.
- (3) That the key drivers in the Campus Masterplan included the development of the estate as enabler of the 2020 vision, and to provide a world-class campus with an improved market position, located on a single site. This would include the co-location of disciplines and state of the art facilities in order to provide an excellent student experience. The development of the building stock would provide lower maintenance costs and a reduced carbon footprint and would address deteriorating stock.
- (4) That the presentation included information on the North Campus move, and the opportunity to create world leading engineering facilities and provide a single University on a single site, the ongoing conservation work in the Old Quadrangle, the public realm work around the Alan Gilbert Learning Commons and Gilbert Square, the major projects completed in Phase 1 and those in construction and design.
- (5) That Mrs Hampson provided information on the Construction Partnership Framework, which represented the largest procurement project completed at the University. A framework approach had been adopted to provide surety, consistency of approach and to mitigate risk. It had been achieved with significant cross working across the professional support services and large scale changes in approach to delivering construction works, working with Balfour Beatty, Laing O'Rourke & Sir Robert McAlpine. It was anticipated that this would provide long term mutual benefits including the achievement of Goal 3 (Social Responsibility) objectives.

- (6) That the presentation included information on the Residential Strategy. Three main locations would be the focus, Fallowfield, Victoria Park and the City centre. Much of residential estate was currently in Condition C/D and therefore there was a need for refurbishment and redevelopment. The immediate priority within this was the redevelopment of the Fallowfield Campus, which would be done in partnership with private investment.
- (7) That the presentation provided information on the options and opportunities for the development of the North Campus, and the traffic developments along the Oxford Road Corridor, including the Cross City Bus package. In concluding, Mrs Hampson also provided further information on new projects and opportunities including the Sir Henry Royce Institute, the development of Jodrell Bank (SQA2), the Manchester Museum, and the proposed Centre for International Nuclear Decommissioning at the Dalton Cumbria Facility.

Noted:

- (1) That in advance of the meeting, Mr Brian Clancy, a member of the General Assembly in Category 3, had submitted the following questions concerning estates matters:
 - (i) Would the University please declare what property and land has been disposed of (or acquired - as appropriate) since early 2005? What sums of money were involved? Who were the purchasers? Under what terms were the disposals made (e.g. freehold or leasehold)?
 - (ii) As regards major projects (over £100k) completed or presently in progress (e,g. new build and major refurbishments) since 2005: How have these projects faired as regards coming in within budget, on time (to programme) and, on reflection, their suitability for purpose?
 - (iii) In view of the view held by some senior members of the University that the financial and performance matters of the University estates activities are outside the remit of the GA and that in any event the issues referred to are commercially sensitive (apparently in perpetuity), would the University please clarify in definitive terms just what are the responsibilities of the GA and its members for Estates Matters and whether there are any other matters that are also 'off limits' for the GA and its members? I believe it is important that we know the limits of our responsibilities.

By way of response, the Registrar, Secretary and Chief Operating Officer provided the following answers:

(i) The University can provide a listing of property disposed and acquired since 2005 and whether this was freehold or leasehold (this list is provided as Appendix 3 to the minutes). For reasons of commercial confidentiality and legal commitment, the University is not free to disclose the purchaser / vendor / donor in most cases and also cannot disclose the precise amounts involved. After seeking advice, however, the University is able to "band" the financial sums and make this publically available.

All of the details of the disposals and acquisitions, precise sums involved and details of the purchasers and sellers was made available, however, to the appropriate governance bodies within the University. Comprehensive reports on this activity are provided to relevant University Committees and the full

details are available for scrutiny by those bodies. All acquisitions and disposals of University Estate go through specific approval processes and any potential conflicts of interests are declared.

- (ii) It was not feasible for the University to provide details of all estates projects over £100,000 over the last decade. This listing would cover many hundreds of projects (possibly thousands) and would place undue burden on internal teams in trying to bring this information together.
- (iii) The role of the General Assembly is as defined within the University's guiding documents; our Royal Charter, our Statutes and our Ordinances. The Charter (Article V) defines the role of General Assembly as a forum "to present the University and its achievements to the wider community and to receive the views thereupon from that community." The Statute repeats this and references; expressing opinion on the annual report and the financial statements, the appointment of the Pro-Chancellor, the right of scrutiny and to express opinion on changes to Charter and Statutes, to raise any matter relating to the University and to have that referred to the Board, and finally to vote in the election of the Chancellor.
- (2) That a member of the Assembly and the representative of the Institute of Physics, Professor John Helliwell, welcomed the references to sustainability, efforts to reduce the University's carbon footprint and the introduction of "Dutch-style" cycle lanes, but contrasted this with the video which was included in the presentation and which showed the movement of traffic and cars. Also in reference to transport, Mr David Frost, of the Association of Colleges, asked whether there were any council plans to extend the Metrolink? While there were no such plans for the development of the Metrolink along the Oxford Corridor, Mrs Hampson indicated that it was likely that the introduction of the cross-city bus links would improve traffic flows, in conjunction with the plans in place for priority bus travel and cycling.
- (3) That a question was asked by Mr Bob Owen, former member of the Board of Governors, about the Sackville Street Building and efforts to preserve important artefacts and retain information on the foundations of the predecessor institutions. In response, Mrs Hampson provided assurances that this work was underway with the University Archivist to retain this stock, document social history and thereby secure this important heritage. In addition, Dr Thurai Rahulan, of the Royal Aeronautical Society, asked about wind tunnels and technical facilities currently stored in north campus buildings, and Professor Colin Bailey indicated that while some rationalisation would take place, most facilities would be moved and enhanced when reinstalled within the programme of work.
- (4) That Dr Reinmar Hager, an elected member of Assembly representing the University staff, raised the issue of social space, noting that Staff House on the north campus would be vacated under current plans. In response, Mrs Hampson outlined that social spaces would be provided locally, rather than in a dedicated building, but that such facilities would be open and accessible to all members of the University. In addition, the plans recognised that the campus was currently exceptionally quiet in the evenings and that more efforts would be made to improve this through providing additional café, restaurant, and retail space.
- (5) That Mr Robert Hough of the Board of Governors asked about the likely impact that HS2 might have on the north campus, and in response Mrs Hampson and the President and Vice-Chancellor welcomed the opportunity this might provide, not only in terms of

transport links, but also in terms of providing a showcase or "window to the University" on the site.

(6) That Mr David Newton, of the Institute of Civil Engineers, asked about staff consultation and engagement within the masterplan and the move of the engineering campus in particular, and in the response provided, was assured that this had been integrated and was considered critical to the effective delivery of the programme.

9. Question and Answer Session

Reported: This item provided an opportunity for members to ask questions on any aspect of the University's work. The questions and answers provided at the meeting are enclosed in a separate report.

10. Service as Chancellor

Reported: That in her capacity as Pro-Chancellor, Mrs Gillian Easson addressed the Assembly concerning Mr Tom Bloxham's service as Chancellor since his appointment in August 2008. She noted that the Chancellor had given a great deal to the University over this period, not only in terms of his skilful and inclusive chairmanship of this body but also as the University's senior representative in wider society and particularly within the region. Therefore, on behalf of the Assembly and the wider University community, the Pro-Chancellor expressed her sincere gratitude for all that he had done for the institution, and the Assembly members present applauded by way of response. The University would further mark this occasion with a special dinner, to be held immediately after the meeting of the Assembly.

(a) Re-appointments to the General Assembly in Category 9

Mr J Anthony McDERMOTT

Anthony McDermott is currently a part-time OFSTED Inspector of Schools, and was previously a teacher of Chemistry and Physics at St Gregory's RC High School. He holds a BA from the Open University and an MSc from the University of Salford. He is experienced in the management of change and staff restructuring, as well as the recruitment, selection and retention of teaching staff.

Mr Roger J MILBURN

Roger Milburn, currently a Director of Arup, has a BSc from the University of Liverpool and an MSc in Management Science from The Victoria University of Manchester. He is responsible for the Arup business in the North West and has provided engineering design input for several large masterplans. Projects under his control include urban regeneration schemes, railways, airports, highways, bridges, waterways, environmental and traffic studies. He has been involved in regeneration projects in Liverpool, the 2002 Commonwealth Stadium, the Knowledge Capital Transportation Vision Study, Salford Quays, Dock 9 and environmental improvements to the Rochdale Canal, City Centre section. He also maintains strong links with Manchester's School of Mechanical, Aerospace and Civil Engineering.

Mr Philip ROBSON, CEng

Philip Robson was formerly a Director of NIS Holdings Limited and a Director on the Boards of its five group companies, which work in the areas of nuclear power, food process, security (X-Ray), nuclear waste and environmental clean-up and general industrial automation. He is a Chartered Engineer with a background in the design and development of special purpose process plant and machinery. He has worked for many regional bodies and for the Department of Trade and Industry (DTI) in a part-time/associate capacity, besides working with UMIST Ventures as a Director and with the University of Central Lancashire, where he was Deputy Chair of the Board of Governors and Chair of the Finance Committee. He is a founding Director of Advanced Robotics Research Limited at Salford University and of the Trafford Park Manufacturing Institute, and worked for four years, on a part-time basis, founding the DTI Innovation Unit in London.

Mr John SCHULTZ, CBE

John Shultz was Chief Executive of Stockport Metropolitan Borough Council between 1994 until his retirement in 2010. Educated at Oxford and a former diploma student at the University of Manchester, he has served as an adviser and director across a range of public and governmental bodies. He is currently the Independent Chair of Integrated Care Redesign Board at Trafford Clinical Commissioning Group, a Senior Adviser to Newton Europe Limited, a consultant to the Association of Local Authority Chief Executives, and a Non-executive Director of Stockport NHS Foundation Trust. He is a Trustee of the Halle Endowment Fund and was formerly a Community Governor at Bramhall High School.

Mr Michael TAYLOR

Michael Taylor is strategic business adviser and project facilitator. His clients include the Institute of Chartered Accountants England and Wales (ICAEW) for whom he is leading the Tomorrow's Practice project, he worked on the communications and content strategy of the government-

backed coaching service GrowthAccelerator and advises Seneca, a new major player in financial services. He hosted a touring roadshow for GrowthAccelerator in October 2012 in 8 English cities and has fronted major corporate internal events for large corporates, charities and public sector organisations.

He is a frequent commentator on business issues on the BBC and has media-trained the senior management team of a major firm of accountants, an IT business and a leading retail property business. Previous to that he was the editorial director of publishing group Insider and won many awards for his investigative journalism and business commentary. He is the founder of Discuss Manchester, a new debating forum in the city, serves as chairman of business lobbying group Downtown Manchester and is a non-executive director of Liberty Pensions and the University of Manchester Alumni board. In 2012 he was awarded an honorary fellowship by the University of Central Lancashire for services to the business community in the North West.

Mrs Janet VALENTINE

Janet Valentine is a former member of the support staff of the Victoria University and the University of Manchester, having worked within the universities over a period of 24 years. During the final four years of her work she was seconded to the TUC working on a range of educational projects in workplaces. Since taking voluntary severance from the University in 2007 she has acquired a PGCE for the post compulsory sector from the University of Huddersfield and a Certificate in Teaching English to Speakers of Other Languages (TESOL) from Trinity College London, and has gained membership of the Institute for Learning (IfL), the National Institute for Adult and Continuing Education (NIACE) and the Workers' Educational Association (WEA). She has taught on a range of public service and health service related programmes up to Foundation Degree level within two local colleges and has also taught ESOL to employees of two national public transport companies.

Mr Peter WAINWRIGHT

Consultant to Lambert Smith Hampton (Manchester), Surveyors and Valuers, having previously been its Chairman, he is a Board Director of the Manchester Chamber of Commerce and Industry, a Fellow of the Royal Institution of Chartered Surveyors and a former President of the Institution's General Practice Division.

Mrs Janet WEBSETR

Educated at undergraduate level at the University of Nottingham School of Agriculture, Janet Webster studied for a PGCE at the University of Cambridge, and subsequently gained a PhD from Glasgow University. She then spent four years pursuing post-doctoral research at the University of Leeds. Dr Webster joined the Joint Matriculation Board in 1980 as an administrative assistant, at a time of very strong links between the Board and the Victoria University of Manchester's teaching departments. She then held the post of Subject Officer for Chemistry for 22 years before taking up the post of Principal Manager: Data Processing at the AQA (The Assessment and Qualifications Alliance), formed in 2000 from the JMB, AEB and the NEAB. Currently she is Head of AQA's Results and Data Department. This work involves close liaison with UCAS and with university admissions tutors at results publication time in August to ensure the best outcomes for all candidates; the archive of examination results provides a service for mature students wishing to access lost certification; the department assists Universities in investigating fraud cases which sometimes lead to prosecution. She is also a member of the national inter-board timetable group for all GCE and GCSE examinations. In all these roles she has worked directly with examiners and schools, locally and nationally in evaluating and measuring the performance of candidates across the examination framework and liaises directly with Universities to help ensure that the national assessment system is fit for purpose. Her experience of the interface between school and university is extensive and gives her a deep insight into the challenges facing publicly accountable organisations in their quest to maintain customer focus and to uphold academic standards in the face of public scrutiny and accountability.

(a) Re-appointments to the General Assembly in Category 10

Mr Kabir AHMED, MBE, JP, DL

A dedicated community and race relations worker and a prominent businessman for over three decades in the Manchester scene, Kabir Ahmed was born in Bangladesh and educated both in his native place and Manchester in Current Affairs and Electrical Engineering. He is married with two daughters and lives in Dunham Massey. A Director of the prestigious Hilal group of restaurants since 1969, Mr Ahmed is a Director and a member of the Audit and Remuneration Committee of Manchester Solutions Limited. Until recently he was a member of the Corporation and Audit Committee, Chairman of Search and Corporate Governance Committee of City College Manchester, a member of Greater Manchester Forum and a member of the General Assembly of the University of Manchester. He is now serving as Chairman of Career Solutions Limited (Better Choices Limited) providing Connexion services for Manchester, Salford, Tameside and Rochdale. Appointed to the Bench in 1985, he is now a lead magistrate in the City of Manchester. Mr Ahmed served as a member of the Home Office Working Group on Crime Prevention and of Manchester City's Race Relation Advisory Board for many years, was also a non-Executive Director and Chairman of the Audit Committee of the Christie Hospital NHS Trust, and a member of the Strangeways Prison Board of Visitors. He is also the founder and former Chairman of the Greater Manchester Bangladesh Association and Community Centre. His life-long involvement with the Manchester Council for Community Relations (MCCR) as General Secretary, Vice-Chairman and Chairman for over two decades, and his service to the promotion of racial harmony and development of equal opportunities by combating discrimination, earned him an MBE from Her Majesty, The Queen, in 1998. Subsequently, Mr Ahmed has been appointed as a Deputy Lieutenant of Greater Manchester from 2002.

Dr Josie A BEELEY

Josie Beeley retired from a career in academia in the USA and the UK, latterly as Senior Lecturer and Senior Course Co-ordinator at the University of Glasgow. Previously, she held a Fulbright Scholarship at the University of Washington. She has served on several national and international dental research associations and was a Visitor for the 2003-05 General Dental Council visitations to UK dental schools. She gained her BSc, MSc and PhD from The Victoria University of Manchester, where she was also Women's Athletic Union Secretary, swimming team captain and a tennis team player. She is a Lawn Tennis Association referee and umpire at national and international levels (including Wimbledon), and is still an active player. Currently she is an Honorary Senior Research Fellow in the University of Glasgow. She is also actively involved as an office bearer in several national and international biological sciences and dental research societies.

Canon Michael A EVANS

Founding Head of Trinity Church of England High School, which is adjacent to the University, Mike Evans came to Manchester from London in 1984 committed to creating effective education in the inner city environment. He led the school for more than 20 years until 2005 as it forged and maintained its national reputation. He contributed to Peter and Jo Mortimer's book "The Secondary Head: Roles, Responsibilities and Reflections". Now retired, he chairs the Trustees of Carisma, the local charity dedicated to fighting gun/gang crime in the Inner South Manchester Area. Licensed as a reader in the Church of England in 1968, he was installed as a Canon of Manchester Cathedral in 2009. Though he himself played rugby, he is an ardent follower of MU. He keeps fit and still skis.

Dr Kai Hung LEE, DL

Chairman of the North West Chinese Council, and of the Lee Kai Hung Foundation, which finances and sponsors postgraduate students from China. Has extensive business interests in Manchester, and in the promotion of trade and cultural links between China and the UK.

Mrs Susan LIPTON

Retired Senior lawyer with the Crown Prosecution Service, Susan is a member of the Manchester Law Society and the Association of Women Solicitors. She studied at the London School of Economics.

Mr Ian MUNRO

Currently Group Chief Executive of the New Charter Housing Trust Group, a major third sector organisation based in East Manchester, Ian has worked in housing and environmental health for over thirty five years and has particular experience in regeneration, community engagement and secondary and further education.

Canon Maurice SMITH, CB

Maurice Smith has over thirty years' experience in the field of social care and education. His work in social care and education led him to be appointed as Her Majesty's Chief Inspector of Schools in 2006 before taking early retirement. Awarded Companion of the Order of Bath in 2006 he has recent involvement in corporate governance within Ofsted and with the Church of England Diocese of Manchester, where he has held the post of Director of Education since 2006.

(b) Appointment to the General Assembly in Category 10

Mr Asrar UL-HAQ

Mr Ul-Haq has had an extensive career with the police force since 1985, rising to the level of Detective Chief Inspector, and latterly Hub-Commander for City Centre Policing. He has gained experience in policing, leadership, performance improvement, change management, project delivery and innovation. He undertook a national secondment to the Association of Chief Police Officers working in the National Prevent Delivery Unit, which involved the strategic development and national delivery of programmes designed to combat extremism with a view to reducing terrorist activity on mainland UK. Since leaving the force, he was elected governor of a local sixth form college and assisted in the running of the Natural Born Leader programme at a couple of sixth form colleges, which assist sixth form students develop leadership skills. He has also acted as a cultural and religious advisor to senior investigating officers on murders and serious incidents around the UK and provided advice to the British Army.