

Suggested Skills and Qualities required of a Peer Reviewer

Peer Reviewers are carefully chosen as trusted and respected colleagues. Seven principles are that a college peer reviewer should:

- i. have passed probation
- ii. have more than 4 years teaching experience to be able to judge which aspects of the reviewees' teaching are most effective
- iii. have the ability to present the outcome of the review honestly, constructively and sensitively to the person reviewed
- iv. have the flexibility to engage with content material not related to the reviewer's own field
- v. have enough experience of different styles of teaching and awareness of support available to be able to suggest ways of enhancing strengths and addressing shortcomings, where appropriate
- vi. have a willingness to ensure consistency also by taking on up to five reviews per year
- vii. be prepared to undertake the training organised as part of the Staff Learning and Development programme.