

LGBT History Month 2015



Once again we're hoping to have a varied timetable to celebrate LGBT history month—this year the national theme is 'coded lives'.

The Network Group was re-launched as part of LGBT History Month in 2010—so this will be our **FIFTH** birthday! We'll be having the usual quiz—hopefully this year we can beat the opposition! But aside from that there is nothing fixed as yet. Is there anything we should repeat from previous years that people particularly enjoyed (or missed?). We'll be using the meeting on 18 December to come up with some stunning ideas! But if you cannot make that, all input is needed!

It would be great to be able to have four showcase events—one for each letter—so please flood the lg.bt@manchester.ac.uk inbox with suggestions!

WELCOME

A big welcome to the final (and delayed!) newsletter of 2014. This will be more of a catch up newsletter, but with an important event coming up, LGBT History Month. Hopefully it will be our biggest and best yet, because in February, the new network will be **FIVE YEARS OLD!**



Enjoy the newsletter and as always we're happy to receive content, stories or ideas for inclusion.

Manchester Pride

It may seem like a distant memory, but we did participate in Manchester Pride back in August. Once again we had a great inclusive entry made up of staff, students and friends and family. One of the most colourful entries, we even managed to be green with our battery powered vehicles! For those of you who did not see it, here's a short video of our entry:

<http://tinyurl.com/lm5r3xo>

We don't know anything about 2015 yet, but, as always, we'll need lots of ideas and input!

U O M ♥ ME!

WORLD AIDS DAY 2014



For the third year running - in collaboration with Food on Campus—we organised a campus wide collection for World AIDS DAY. And for the third year running we surpassed the previous year's total! This year we raised £453.93 plus €0.10 and an unfathomable coin! This money has been donated to help the 35million people living with HIV/AIDS.

Thanks to the ALLOUT members who helped to distribute and collect boxes and then count all the coins!

Find us on Social Media



Find us on Facebook! Search for our group: 'LGBT Staff Network Group—University of Manchester'

Follow us on Twitter: @UoMLGBT



thinkdifferently equality and diversity

2014 Review—2015 plans!

The group has achieved a great deal in 2014—aside from the various ‘showcase’ events throughout the year such as Pride and IDAHO we’ve had impact in other areas, which is always great news for LGBT equality at the university. When members are invited to focus groups or to input into things like the WeGetIt campaign it’s a really valuable experience and gives LGBT staff a ‘voice’ when it comes to developing such campaigns. We’ve also published/republished guidance and have a new piece almost ready to go—these might not have happened without the input and feedback from ALLOUT members.

It’s hoped that this will continue into 2015 and that members have the time and enthusiasm to dedicate to our various projects and awareness raising events. ALLOUT is the largest staff network group with over 170 members—it would be nice to increase the number even further so we have a wider contribution from all areas of the staff population.

We’ll continue our meeting and social calendar structure for 2015 as it fits in well with the cycle of events and please keep in mind our champion, Karen Heaton, is always willing to help wherever she can—especially with issues that may need raising at a higher level.

Remember, the network group can only keep momentum with contributions from lots of people—so let’s use 2015 to generate more ideas and awareness around campus—and hopefully we’ll all be there for our 10th birthday!



Social Events

BOOK GROUP

Thursday 5 February 5pm TROF Bar

Book is ‘Wired For Sound’ by Tom Bromley

WALK OUT

Every second Sunday of the month

LGBT HISTORY MONTH

See main article—events throughout February

MORE DETAILS ON FACEBOOK PAGE!

Bi Visibility/Trans Awareness Days

As you are aware, the University marked both Bi Visibility and Trans Awareness days on campus by flying the respective flags. Additionally, for Trans Awareness Day we also had a great speaker—talking about his experiences of being at the university and transitioning.—certainly one of the most insightful speakers we’ve had!

We’d love to do something better in 2015—but need input from our Bisexual and Trans members, so we know what people want to see/do/hear ☺

Any ideas can be sent to lg.bt@manchester.ac.uk and these topics will be added to the next agenda.

Stonewall

Our submission to the 2015 Workplace Index was submitted on time and now we’re just awaiting the result. Generally these are released early January and we’re hoping to have improved our score and if possible, climbed a few more places!

Once we know the result it will be communicated to the group and we’ll start the process again after February—with the questionnaire questions becoming agenda items for 2015 meetings.

And once again, we’ll need support from more group members—please contact lg.bt@manchester.ac.uk for more info on how you can be involved.



Timetable of Meetings 2015

We’ve seen increased attendance at 2014 meetings so it seems that issuing invites by meeting request is working.

The meetings for 2015 will be set at the December meeting and follow a similar pattern to 2014.