

Changes to the Sick Leave Policy for Funded Postgraduate Research Students

Synopsis

This paper sets out revisions to the Sick Leave Policy for Funded Postgraduate Research Students. All changes to the policy were approved by the Manchester Doctoral Committee (MDC) on 19th February 2014 and reported to Senate in June 2014.

The Sick Leave Policy for Funded Postgraduate Research Students can be found at:
<http://www.staffnet.manchester.ac.uk/services/rbess/graduate/code/changestodegrees/>

Effective Date of Introduction

June 2014

Contact

Graduate Education Team
Research Office
2nd Floor, Christies Building,
University of Manchester
Tel: 0161 2758794

Changes to Policy

- The terminology in the 3 Maternity and Sick pay documents has been changed from using 'Sick Pay' and 'Maternity Pay' etc, and instead now refers to the payments as 'stipend payments' throughout the documents.

1. Section 2

Amended text:

- i. Full-time and part-time postgraduate research students who receive an *annual maintenance stipend* **funded by** from the University of Manchester (ie from a School, Faculty or central department) and/or from a Research Council **funding** Doctoral Training Grant (DTG) are entitled to up to 3 months of paid sick leave at their *normal*¹ stipend value from the first day of **certified** illness within any 12 month academic year period, subject to the approval of the relevant School or Faculty.
- ii. Postgraduate research students who receive an **externally funded** ~~annual maintenance stipend~~ *directly* from an external organisation **or an external award administered through the University of Manchester** must follow the regulations of the funder. If the funder does not provide additional money to fund periods of sick leave, the University is not liable to provide any payment.

2. Section 2

Amended text:

Note that *only* postgraduate research students in receipt of an *annual maintenance stipend* are entitled to ~~sick pay~~ **stipend payments. Students in receipt of ~~one-off bursaries~~² or ~~fees-only awards~~ **covering tuition fees only** are not eligible to receive any payment during periods of sickness.**

| Funding during periods of sickness Sick pay will not be provided to students during the submission pending period or a resubmission period.