

WELCOME !

As 2012 comes to end it's a great time to reflect on the progress the group has made. There have been many significant achievements and it's great that membership continues to grow.

Everyone makes a valuable contribution so we hope that 2013 is just as successful and we look forward to seeing new faces at our events—as well as the familiar ones!

We would also like to thank our champion Karen Heaton for continuing to support the group's activities. This support is invaluable and we hope to continue the great relationship into 2013 and beyond.

Remember any ideas for the group can be sent at anytime to lg.bt@manchester.ac.uk

**Manchester Pride 2012 & 2013**

We all know how the group really got involved in Manchester Pride 2012—not only activities over the main weekend, but also in the run up as part of The Pride Fringe festival.

We had great publicity and support from all areas of the university and it was fantastic to have so many people participating from all areas of the staff and student bodies.

The hard work was rewarded with our entry in the main parade being awarded 'Best Public Service Parade Entry' - pictures below. The plate is now proudly displayed in the equality and diversity office.

Plans are already underway for our involvement in 2013—once the theme to Manchester Pride is announced we will be able to start making more specific arrangements.

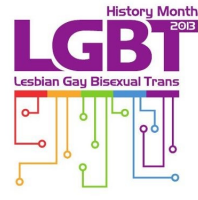
Thanks go to everyone who contributed and participated either in the run up to the big weekend or in the Pride Fringe events—it just goes to show what can be

**Stonewall Application**

The University's application to become a 'Stonewall Top 100 employer' was submitted in September. Building on the great work and application for the 2012 index we think we have submitted a very strong application. The working group were able to evidence all sections of the questionnaire and show what great progress has been made for and by LGBT staff at the university. Results will not be known until January, but we are confident that we'll make a massive improvement on our position of 236 achieved previously. Should you wish to be involved in the next application process, please contact Daniel: daniel.taylor@manchester.ac.uk

LGBT History Month

February sees the annual LGBT History month. Keeping the Turing theme the month is dedicated to Maths, Sciences and Engineering. As usual we hope to have a University wide timetable of events. In previous years we have had guest speakers, seminars, film screenings and other activities. What ideas do people have for 2013? One thing that will take place is the delayed quiz—we'll schedule this for the end of February (see Social Events) so it can be used as a celebration of the whole month's activities. Please drop a mail to lq.bt@manchester.ac.uk with any ideas for activities and innovation marketing techniques so we can include as many staff and students as possible.



World AIDS Day

We're pleased to announce that our activities for World AIDS Day (December 1) were very successful. Thanks to the input of many network group members, the communications team, Food on Campus outlets and other contributors we were able to co-ordinate a campus wide campaign to raise awareness of this international day of remembrance and fundraising. In addition we joined up with fourth year pharmacy students to help promote their fantastic stand in the Students' Union on 30th November. Overall the activities were well received and the total amount raised was £238.49, which easily surpassed our 2011 total of £16.96.



Thank you to everyone who helped to collect and distribute boxes and assist in the collection and counting of money. And thank you to everyone who donated.

Working Group—LGBT Staff Guidance

A small working group has now been set up to look at creating some guidance for LGBT Staff at the University. This group will meet in 2013 to look at some proposals and keep the rest of the network group updated on progress. Should you wish to become involved, please send a mail to lq.bt@manchester.ac.uk

For general enquiries, details on Manchester Pride 2012 or to be added to the **confidential** mailing list please email: lq.bt@manchester.ac.uk



For Equality and Diversity Issues please email: Paul.Marks-Jones@manchester.ac.uk

Social Events

As usual there is plenty to be get involved in from a social aspect.

Book Group: The book group will meet again on Thursday January 31 upstairs at Kro Bar. The chosen novel is 'The Story of The Night' by Colm Toibin. Everyone is invited along—so why not read this over Christmas and come along in January.

WalkOUT Club: The walking continues through all weathers! Generally the second Sunday of the month these walks are always very popular and you get to see a part of the North West you might never have been to before! More details from Thomas:

Thomas.Nuhse@manchester.ac.uk

Quiz: As you will know we had to postpone this from November. The provisional date is Thursday 28th February—so please make a note in your diaries. We've invited the LGBT group from MMU too—so could be a nice friendly competition! You don't need a team—we can make them up on the night if required.

Is there anything else members would like to organise from a social point of view? And don't forget to use the Facebook page to promote anything you might be involved in organising!

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Article—Out NorthWest

Group member Erik Andresen has recently had an article published in Issue 113 of OUT Northwest.

The article focuses on The Gay Married Men's Group—its history and how you can be involved if this is of interest.

You can read the full article on the LGF website:

www.lgf.org.uk/Our-services

Have you had a relevant article published—we'd we interested to hear so it can be shared with the wider group.

E&D Forum

The group was once again represented at the University's Equality and Diversity Forum, chaired by Professor Aneez Esmail (Associate V-P for Social Responsibility). This is an opportunity for all Network Groups to feed back activities and concerns to members of the Senior Leadership team including the Deputy Vice-President, Registrar and the Directors of Human Resources and Estates. The hard work of the LGBT Network was once again appreciated and commended—a full briefing will be provided at the first meeting in the New Year.