Undergraduate Degree Regulations

VERSION: 2.6, February 2020 – for all Undergraduate students registered from 2012 onwards

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Undergraduate Degree Regulations (including Integrated Masters)

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Note: Faculty approved variances to the Degree Regulations will be described within the Programme Handbooks. Where they exist they will take precedence, for example, in order to comply with Professional, Statutory and Regulatory Bodies (PSRBs) or the Education and Skills Funding Agency (ESFA).
REGULATIONS

A. Credit and Award Framework

1. All awards of the University of Manchester will be given on the basis of the accumulation of credit as mapped out in table 1. This table is based on the credit/awards and levels required by the national Framework of Higher Education Qualifications (FHEQ):

Table 1: Credit and Award framework:

<table>
<thead>
<tr>
<th>Name of Award</th>
<th>Minimum credit for the award</th>
<th>ECTS</th>
<th>Minimum credits at the level of qualification required for an award</th>
<th>ECTS</th>
<th>FHEQ level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Integrated Masters Degree</td>
<td>480</td>
<td>240</td>
<td>120</td>
<td>60</td>
<td>7</td>
</tr>
<tr>
<td>Bachelors Degree with honours</td>
<td>480</td>
<td>240</td>
<td>180</td>
<td>90</td>
<td>6</td>
</tr>
<tr>
<td>Bachelors Degree with honours</td>
<td>360</td>
<td>180</td>
<td>90</td>
<td>45</td>
<td>6</td>
</tr>
<tr>
<td>Ordinary Bachelors Degree</td>
<td>300</td>
<td>150</td>
<td>60</td>
<td>30</td>
<td>6</td>
</tr>
<tr>
<td>Graduate Diploma (GDip)</td>
<td>120</td>
<td>60</td>
<td>120</td>
<td>60</td>
<td>6</td>
</tr>
<tr>
<td>Graduate Certificate (GCert)</td>
<td>60</td>
<td>30</td>
<td>60</td>
<td>30</td>
<td>6</td>
</tr>
<tr>
<td>Diploma of Higher Education (DipHE)</td>
<td>240</td>
<td>120</td>
<td>90</td>
<td>45</td>
<td>5</td>
</tr>
<tr>
<td>Certificate of Higher Education (CertHE)</td>
<td>120</td>
<td>60</td>
<td>90</td>
<td>45</td>
<td>4</td>
</tr>
</tbody>
</table>

Note 1: the table refers to the levels as defined in the FHEQ. It may be of assistance to the reader to understand that Level 7 of the FHEQ relates to a Masters, while levels 4, 5 and 6 correspond to years 1, 2 and 3 of an undergraduate degree.

Note 2: One ECTS (European Credit Transfer System) is equivalent to two UK credits.

Note 3: The column titled ‘minimum credits at the level of qualification required for an award’ is to be used when making awards only and is not to be used for the purpose of deciding progression.

Note: Faculty approved variances to the Degree Regulations will be described within the Programme Handbooks. Where they exist they will take precedence, for example, in order to comply with Professional, Statutory and Regulatory Bodies (PSRBs) or the Education and Skills Funding Agency (ESFA).
2. All students who exit prior to completion of the programme on which they registered will receive an exit award if they have achieved the appropriate amount of credit in accordance with that award, as specified in table 1: Credit and Award Framework (see section A, page 2).

3. A student must achieve the minimum amount of credit at the level of the qualification in accordance with table 1 (see section A, page 2). However, (subject to the programme requirements) students can take credit at a higher or lower level in order to achieve the minimum credit for the award.

B. **Title of Taught Awards**

4. Titles of degrees can be found in Regulation XI “Titles of Degrees and other Distinctions” in the University’s General Regulations (http://documents.manchester.ac.uk/display.aspx?DocID=39973).

C. **Accreditation of Prior and Experiential Learning - AP(E)L**

5. A maximum of 120 credits of a three-year Bachelors degree, and 240 credits for four-year Bachelors degree can be considered for AP(E)L. A maximum time limit of 5 years should apply between award and consideration of AP(E)L.

6. AP(E)L may be used in exceptional circumstances for entry into Level 6 (or 7 of an Integrated Masters). However, a case must be made to and approved by the Faculty.

7. Students can receive an exit award if they have AP(E)L credit in their profile, providing their performance at the University of Manchester also satisfies the award requirements in table 1 (see section A, page 2) and at least half of the credits have been awarded by the University of Manchester.

8. Schools can stipulate when AP(E)L is not allowed due to Professional Body requirements.

D. **Assessment and Progression**

9. Undergraduate students must pass a minimum of 40 credits on the first attempt at each level, including any compulsory units, specified by the School, in order to progress. When a student fails to do this they will have failed the level (see section on repeating the year or exit awards).

10. Undergraduate students progress on the basis of credit accumulation in accordance with the programme requirements. Students can progress once they have achieved enough credit as specified in the programme handbook at each level of their programme.

11. Where a student has failed more than the required credits on the first attempt, or fails to meet progression requirements after compensation or reassessment, the Examination Board has the following options at its discretion:

   - Withdraw the student and award an Exit Award if criteria are met in accordance with table 1 (section A, page 2).
   - Permit the student to retake the level (see section H on repeating the level)
   - Permit the student to carry over up to 20 credits (see section G on carrying forward failed credit) in exceptional circumstances, as defined by an Examination Board

Note: Faculty approved variances to the Degree Regulations will be described within the Programme Handbooks. Where they exist they will take precedence, for example, in order to comply with Professional, Statutory and Regulatory Bodies (PSRBs) or the Education and Skills Funding Agency (ESFA).
• Consider reassessment, where there is approved and verified mitigation.

12. The progression rules, D9 to D11 apply to progression to and from any year of study, regardless of level, except when progressing to the final year (level 7) of an Integrated Masters degree (see D15).

13. If an Examination Board has documented evidence that, (a) a student’s work, attendance or engagement has been unsatisfactory, and (b) the student has been formally warned of the unsatisfactory work, attendance or engagement but has not shown significant improvement acceptable to the Board, then the Board has the right to refuse assessment. See Regulation XX – Work and Attendance of Students and the Policy on Recording and Monitoring Attendance (http://www.staffnet.manchester.ac.uk/tlso/policy-guidance/student-support-development/recording-attendance/).

14. Schools may have alternative progression and assessment regulations where these are required by Professional, Statutory and Regulatory Bodies (PSRBs). However, should students fail to meet PSRB standards, but have succeeded in achieving University standards then a ‘non-professional’ alternative award may be awarded by an Examination Board (see I43).

15. Students progressing to the final year (level 7) of an Integrated Masters must achieve an average of at least a lower second classification in order to progress.

16. Students cannot progress onto an Ordinary degree, unless it is as a result of a decision made by a School or Faculty misconduct committee/discipline panel.

E. Compensation

17. The compensation zone is defined by the Undergraduate Unit Marking Scheme, found in table A, Appendix A of the Guide to the Taught Degree Regulations (http://www.staffnet.manchester.ac.uk/tlso/policy-guidance/degree-regulations/supporting-documents/guide-to-degree-regs/).

18. A maximum of 40 credits, per level, can be compensated at Level 4 and 5 of an undergraduate programme.

19. Compensated units will keep the original mark and this is used in the weighted average for the calculation of the final classification/award.

20. Referred assessment is compensatable (see paragraph F22 for details of referred assessment or reassessment).

21. Decisions on compensation are made by Examination Boards. Schools can specify when a unit is not compensatable or when PSRB rules take precedence.

F. Reassessment

22. Where the overall unit mark is below the compensation zone or the maximum amount of compensation has been exceeded, reassessment may be taken unless in the final year (or level 6) of a Bachelors degree or the final years of an Integrated Masters (level 6 or 7) (however, please see paragraph F30 and section J). This is known as a ‘Referral’ and the referred assessment must be designed to assess the achievement of the same intended learning outcomes.
but need not be of the same form as that originally used. The referred assessment will normally take place in the same academic year as the original assessment to enable the students to progress as originally intended.

23. If an Examination Board has documented evidence that, (a) a student's work, attendance or engagement has been unsatisfactory, and (b) the student has been formally warned of the unsatisfactory work, attendance or engagement but has not shown significant improvement acceptable to the Board, then the Board has the right to refuse referred assessment. See Regulation XX – Work and Attendance of Students and the Policy on Recording and Monitoring Attendance (http://www.staffnet.manchester.ac.uk/tlso/policy-guidance/student-support-development/recording-attendance/).

24. The Examination Board must specify the minimum circumstances to enable the student to progress and any remedial action required by the student, subject to teaching capacity not being exceeded (i.e. taking into account the number of students on a specific programme at one time). The Examination Board will decide which referred assessment should be taken, to achieve the credit to enable the student to progress.

25. An Examination Board may allow a student one attempt, per unit, at referred assessment (two attempts in total). This principle does not apply to attempts with approved and verified mitigating circumstances. Additional attempts at assessment as a result of mitigating circumstances are known as ‘Deferrals’, are considered a first attempt and no cap is applied.

26. When a student fails to achieve the required credit after referred assessment, the Examination Board may decide to allow them to take the whole course unit again, on one further occasion, in attendance (see section G), subject to teaching capacity not being exceeded (i.e. consideration given to the number of students being taught within the course unit). This only applies to level 4 or 5. This means a student could have three attempts in total: an original unit first sit, a referral, and then one carried credit attempt, if the Examination Board agrees to the student taking the whole course unit again.

27. Undergraduate students can be offered referrals in up to 80 credits, per level, except level 6 and 7 (see F30 for exceptions relating to PSRBs). The authority to decide which units are retaken rests with the Examination Board.

28. Referral pass marks will be capped at the lowest compensatable mark (30) for undergraduate students, unless the previous mark was within the compensation zone, in which case the original mark will stand.

29. If a student fails a referred assessment, the first mark stands and the student has failed to achieve the required credit (see section G on carrying forward failed credit).

30. There will be no reassessment in the final year (level 6 or 7) unless it is a requirement of a professional, statutory or regulatory body (PSRB) or the Education and Skills Funding Agency (ESFA), where programmes do not permit compensation or special compensation. In such cases, a student who has not satisfied the requirements of the intended University award may be reassessed in some units in order to demonstrate that they have met the minimum required learning outcomes of the unit. The recording and treatment of such marks must reflect PSRB/ESFA requirements, be specified clearly by the School (in programme handbooks, etc.) and be approved by the Faculty. The expectation is that these marks will be capped at the equivalent of the lowest compensatable mark (30), or as required and agreed by the PSRB/ESFA and the School/Faculty, to determine the class of degree awarded to the student.

Note: Faculty approved variances to the Degree Regulations will be described within the Programme Handbooks. Where they exist they will take precedence, for example, in order to comply with Professional, Statutory and Regulatory Bodies (PSRBs) or the Education and Skills Funding Agency (ESFA).
G. Carrying forward failed credit on Undergraduate programmes

31. An Examination Board may exceptionally permit an undergraduate student to carry forward up to 20 failed credits. This decision will be based on a student’s academic standing. The student should resit, in attendance, at the next available opportunity subject to teaching capacity not being exceeded. There may be restrictions imposed on programmes which have PSRB accreditation.

32. Credit for compulsory units cannot be carried over to subsequent levels.

33. Whole units must be repeated in attendance, with assessment taken in full and marks are capped to the lowest compensatable mark.

34. Students can only have one attempt at regaining credit carried over to a subsequent year/ level (please also see J 52). If they fail to regain the credit, they will be considered for an exit award.

35. Optional units can be substituted but a replacement unit should not be considered a first sitting and there will be no further opportunities to regain the credit if the unit is failed after assessment/ reassessment.

36. Students should be advised by the Examination Board that if they fail the credit then they may not qualify for an Honours degree. Because 'carrying' extra units imposes a significant additional burden on the student, the Examination Board should give permission only where it judges that, in the light of previous results, the student is likely to be able to cope adequately.

H. Repeating the Level (120 credits)

37. Examination Boards are permitted to make a decision on academic grounds when deciding whether or not a student is academically suitable to repeat the entire level of study. This outcome of this decision is also subject to teaching capacity not being exceeded.

38. Normally an undergraduate student can repeat either level 4 or level 5 (but not both) once throughout the entirety of the degree (subject to teaching capacity not being exceeded). Exceptions may be permitted in cases of mitigating circumstances.

39. Fees are payable when entire levels are repeated as a result of a failure, without approved and verified mitigating circumstances.

40. A student who is repeating an entire level cannot carry over credit from the level that is repeated.

41. Schools may seek approval for alternative arrangements where professional body requirements take precedence. Professional Bodies might stipulate extra conditions or may not allow students to repeat any part of the programme.

Note: Faculty approved variances to the Degree Regulations will be described within the Programme Handbooks. Where they exist they will take precedence, for example, in order to comply with Professional, Statutory and Regulatory Bodies (PSRBs) or the Education and Skills Funding Agency (ESFA).
I. **Exit Awards**

42. Once a student has exhausted all the opportunities to retrieve failed assessment they will be given an exit award in accordance with table 1 (see section A, page 2), subject to the accrual of the appropriate number of credits, as defined in the Programme Specification.

43. All programmes must have approved exit awards.

44. If a student decides to withdraw, they will automatically be awarded the relevant exit award in accordance with table 1 (section A, page 2) and as defined in the Programme Specification.

J. **Final year of an undergraduate (including Integrated Masters) programme**

45. There will be no reassessment in the final year (level 6 or 7) unless it is a PSRB/ESFA requirement (see F30).

46. In order to qualify for an award, students must meet the credit criteria as stated in the credit and award framework (See: Table 1, in section A, page 2) and passed assessment as specified in the Unit/Programme Specifications.

47. In year three (level 6) of a four year Integrated Masters programme, reassessment can be considered at the discretion of the Examination Board and based on the academic standing of the student and/or mitigating circumstances.

48. When considering classifications for classes 1st, 2:1 or 2:2, an Examination Board may award special compensation* for up to 40 credits at level 6 of a Bachelors degree programme or across levels 6 or 7 of an Integrated Masters, for any failed unit, providing they meet the following criteria:
   - Has passed at least 80 credits at the level of the award.

* Information about special compensation can be found in the Taught Degree Regulations Glossary of Terms.

49. When considering classifications for classes 1st, 2:1 or 2:2, an Examination Board may award special compensation for up to 60 credits at level 6 of a Bachelors degree programme or across levels 6 or 7 of an Integrated Masters, for any failed unit, providing they meet the following criteria:
   - Has passed at least 60 credits at the level of the award. However, there is a penalty applied due to the failure of more than 40 and up to 60 credits and the student will have the classification reduced to the classification below that which would have been awarded on the basis of the weighted average for the programme.

50. When considering classifications for a third class degree, an Examination Board may award special compensation for up to 60 credits at level 6 of a Bachelors degree programme for any failed unit, providing they meet the following criteria:
   - Has passed at least 60 credits at the level of the award.

Note: Faculty approved variances to the Degree Regulations will be described within the Programme Handbooks. Where they exist they will take precedence, for example, in order to comply with Professional, Statutory and Regulatory Bodies (PSRBs) or the Education and Skills Funding Agency (ESFA).
51. Where special compensation is given, this is for credit only and the original unit marks are recorded and used to calculate the degree classification.

52. Where up to 20 credits have been carried over from level 5 to level 6, this credit may be considered under the special compensation regulations providing the maximum allowable has not been exceeded. This also applies to credit carried over from level 6 to level 7 of an Integrated Masters (see section G).

53. Ordinary Degrees can be awarded at the end of a programme of study where a student has obtained 300 credits, 60 of which must be at the level of the qualification (FHEQ level 6). Special compensation does not apply to Ordinary degrees.

54. Integrated Masters students may request that their final year of study be disregarded in order to receive a Bachelors qualification, subject to there being no penalty applied due to academic misconduct in the final year. Such applications must be made in writing to the Chair of the Examination Board within 20 working days of the conferment of the higher award. This should be done in accordance with the University’s Principles on Rescinding (see Appendix to the Guidance on Examination Boards).

K. Classification of Integrated Masters programmes

55. Integrated Masters classifications will be decided using weighted total points for four year degrees. Schools can choose to implement either of the following options: 1 to Y4 (L4 to L7 FHEQ) using weights of 0.0 (L4), 0.2 (L5), 0.4 (L6) and 0.4 (L7); or 1 to Y4 (L4 to L7 FHEQ) using weights of 0.06 (L4), 0.19 (L5), 0.375 (L6) and 0.375 (L7); unless there are alternative requirements for external accreditation, (see Appendix A for boundaries for classification and boundary zone demarcation).

56. Decisions with regards to ‘borderline’ classifications for individual students should be resolved using the mechanisms outlined in appendix A.

L. Classification in Bachelors programmes

57. To be considered for a Bachelors Degree a student must have achieved the requisite minimum credits listed in table 1 (see section A, page 2) in accordance with the unit marking scheme and grade descriptors. Students who have not achieved the minimum credit requirement for an Honours degree will be awarded an Ordinary degree in accordance with table 1.

58. Bachelors degree classification will be decided using weighted total points for three year degrees. Schools can choose to implement either of the following options: Y1 to Y3 (L4 to L6 FHEQ) using weights of 0.0 (L4), 0.33 (L5), and 0.67 (L6) or Y1 to Y3 (L4 to L6 FHEQ) using weights of 0.1 (L4), 0.3 (L5), and 0.6 (L6).

59. Four year Bachelors programmes, including a year studying abroad or in Industrial Placement will be classified using L58 as a guide. Programme Handbooks must specify how/ if the year abroad/ on placement is assessed and credit weighted.

60. Four year taught Bachelors programmes will be will be classified using L58 as a guide. Programme Handbooks must specify how the programme is weighted.

Note: Faculty approved variances to the Degree Regulations will be described within the Programme Handbooks. Where they exist they will take precedence, for example, in order to comply with Professional, Statutory and Regulatory Bodies (PSRBs) or the Education and Skills Funding Agency (ESFA).
61. Decisions with regards to ‘borderline’ classifications for individual students should be resolved using the mechanisms outlined in appendix A.

M. Posthumous and Aegrotat Degrees

62. An Undergraduate degree may be awarded in the event of the death of a candidate prior to the completion of their degree (posthumous degree). For more information about posthumous degrees and the options open to Examination Boards, please see: http://www.staffnet.manchester.ac.uk/tlso/policy-guidance/teaching-and-learning/teaching/posthumous-awards/.

63. An Undergraduate degree may be awarded should the candidate be prevented from completing their degree due to the diagnosis of a terminal or debilitating illness (aegrotat degree). The Examination Board may determine from evidence available to it that a candidate for an Honours degree who has been prevented by good cause from completing the final examination or assessment will be awarded a class of degree the Board judges to be suitable, as long as the candidate has gained over half the credits required for the award.

N. Examination Board Arrangements

64. There are normally three available assessment opportunities; January, May/June and August/September within each academic year. It is expected that all reassessment will take place in the academic year in which the assessment was first attempted.

65. There must be an opportunity after every assessment period for a chaired forum to make decisions regarding students’ attainment on completed units.

66. Examination Boards will take place at the end of each academic year or at points in the calendar where decisions are required with regards to progression, overseen by an External Examiner.

Note: Faculty approved variances to the Degree Regulations will be described within the Programme Handbooks. Where they exist they will take precedence, for example, in order to comply with Professional, Statutory and Regulatory Bodies (PSRBs) or the Education and Skills Funding Agency (ESFA).
Appendix A  Undergraduate Degree Classification Scheme

This scheme should be used in conjunction with Table 1: Credit and Award Framework (see section A, page 2). Table 1 has been extracted from the Framework for Higher Education Qualifications, and students must meet the credit requirements of Table 1, prior to the classification being calculated, using the weightings, thresholds and boundaries below:

The Undergraduate Degree Classification Scheme is based upon weighted average using a 0-100 mark range calculated to one decimal place, where marks for individual course units are recorded as whole numbers.

Weightings

Bachelors degree classification will be decided using a weighted average for three year degrees (see L58). These weightings will also be used as a guide for four year Bachelors programmes and those which also include a study abroad year or placement; unless there are alternative requirements for external accreditation by a PSRB.

Integrated Masters programmes will be classified using the weightings in K55; unless there are alternative requirements for external accreditation by a PSRB.

Stage 1: Classification Thresholds and Boundaries

Bachelor Degree classification using 0-100 mark range and 120 credits

The following boundaries inform classification when the weighted average falls below a classification threshold.

Table A1 Bachelors degree classification and boundary zone using weighted average with mark range 0-100:

<table>
<thead>
<tr>
<th>Bachelors Degree classification weighted to 120 credits</th>
<th>Classification thresholds: weighted average (0 to 100 mark range)</th>
<th>Boundary zone weighted average</th>
</tr>
</thead>
<tbody>
<tr>
<td>First class</td>
<td>70.0</td>
<td>68.0 to 69.9</td>
</tr>
<tr>
<td>Upper Second class</td>
<td>60.0</td>
<td>58.0 to 59.9</td>
</tr>
<tr>
<td>Lower Second class</td>
<td>50.0</td>
<td>48.0 to 49.9</td>
</tr>
<tr>
<td>Third class</td>
<td>40.0</td>
<td>37.0 to 39.9</td>
</tr>
</tbody>
</table>

Consideration of Bachelor Degree students within the boundary zone by mark distribution

After allowances have been made for mitigating circumstances, a student whose weighted average at the first assessment is within the boundary zone specified above, must be awarded the higher degree classification as long as the following are satisfied (see also notes on AP(E)L):

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• 2/3 of the credits¹ taken in the awarding academic year are equal to/higher than the final award (for example if the student is in the boundary between a 2.1 and a first, 2/3 of the credits must be at 70% or higher to fulfill this criteria and award the students a first class degree). The 2/3 credit may include credit at level 5 or 6.

Integrated Masters Degree classification using 0-100 mark range and 120 credits

The following boundaries inform classification when the weighted total average falls below a classification threshold.

Table A2 Integrated Masters degree classification and boundary zone using weighted average with 0-100 mark range

<table>
<thead>
<tr>
<th>Integrated Masters classification-based on 120 credits</th>
<th>Classification thresholds: weighted average (0 to 100 mark range)</th>
<th>Boundary zone weighted average</th>
</tr>
</thead>
<tbody>
<tr>
<td>First class</td>
<td>70.0</td>
<td>68.0 to 69.9</td>
</tr>
<tr>
<td>Upper Second class</td>
<td>60.0</td>
<td>58.0 to 59.9</td>
</tr>
<tr>
<td>Lower Second class</td>
<td>50.0</td>
<td>48.0 to 49.9</td>
</tr>
<tr>
<td>Fail</td>
<td>Below 49.9</td>
<td></td>
</tr>
</tbody>
</table>

Consideration of Integrated Masters students within the boundary zone by mark distribution

After allowances have been made for mitigating circumstances, a student whose weighted average at the first assessment is within the boundary zone specified above, must be awarded the higher degree classification as long as the following are satisfied (see also notes on AP(E)L),

• 75 credits out of 120 in the final year (level 7) are equal to/or higher than the final award (for example if the student is in the boundary between a 2.1 and a first, 75 out of 120 credits must be at 70% or higher to fulfill this criteria and award the student a first class degree).¹

Stage 2: Classification Review

If a student is in the boundary zone and does not satisfy the additional criteria, Schools may apply a further stage of ‘Classification Review’, with decisions supported by an External Examiner. The process of ‘Classification Review’ should not change unit marks and can only influence the classification awarded.

Further guidance on Classification Review can be found in the Guide to the Taught Degree Regulations.

¹ Excluding AP(E)L and non-numeric pass/fail units; where there are AP(E)L or non-numeric pass/fail courses, mark distribution should be calculated based on 2/3 of the remaining credits for Bachelors degrees and 75 out of 120 for Integrated Masters degrees.

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2.6 February 2020

- Updates to paragraphs F30 and J45 in relation to the treatment of marks where reassessment is permitted in final year/year 6 or 7 as a requirement of PRSBs.
- Paragraphs J48 and J49 have had the word “across” added to confirm that special compensation may be awarded for up to 40 credits (J48) or 60 credits (J49) across levels 6 or 7 of an Integrated Masters, and not 40 credits at both levels.
- Confirmation that, when considering students within the boundary zone by mark distribution, APIEL and non-numeric pass/fail units should not be included in the 2/3 of the remaining credits for Bachelors degrees or the 75 credits out of 120 in final year/Level 7 of an Integrated Masters programme.
- References to Viva Voce have been removed as vivas should no longer be a standard part of assessment and most areas of the University have moved away from using them.
- An addition was made to the disclaimer printed in the footnote of all pages to state that Degree Regulations variances may be in place in order to comply with the Education and Skills Funding Agency (ESFA), in cases relating to Degree Apprenticeships (in addition to PSRBs).
- June 2020 – updated link to General Regulation in paragraph B4.

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<td>Lead contact:</td>
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Note: Faculty approved variances to the Degree Regulations will be described within the Programme Handbooks. Where they exist they will take precedence, for example, in order to comply with Professional, Statutory and Regulatory Bodies (PSRBs) or the Education and Skills Funding Agency (ESFA).